

Table 10: Most common competences and skills for youth workers in 10 countries

Competence/skills group	Frequency	AT	BY	BG	CZ	EE	RU	RS	SK	SL	UK
Communication/presentation/PR skills <i>(Skills from competences 3.4, 4.1, 6.1, 6.3, 7.2, 8.1, 8.2, 8.3, 8.4 of the Council of Europe Youth Work Portfolio (Council of Europe YWP))</i>	10	X	X	X	X	X	X	X	X	X	X
Organisational skills/project management <i>(Equivalent to competences 8.1-8.4 from the Council of Europe YWP)</i>	9	X	X	X		X	X	X	X	X	X
Facilitating learning <i>(Equivalent to competences 2.1-2.5 from the Council of Europe YWP)</i>	7	X	X			X	X	X	X		X
Ability to analyse youth (group) needs <i>(Equivalent to competences 1.2 and 1.3, partially referring to 2.1, 5.4 and 7.1 from the Council of Europe YWP)</i>	7		X	X	X	X		X	X		X
Problem solving/conflict management <i>(Equivalent to competences 4.3, partially referring to competences 4.2, 6.2 from the Council of Europe YWP)</i>	7		X	X	X	X	X	X	X		
Information management <i>(The skill part of competences 1.2, 2.3, 2.5, 5.4 and 6.3 from the Council of Europe YWP)</i>	7		X		X	X	X	X	X		X
Facilitating personal development of young people <i>(Equivalent to competences 3.1-3.4 from the Council of Europe YWP)</i>	6	X	X					X	X	X	X
Encouraging participation/socialisation/active citizenship of young people	6	X				X	X	X	X		X

<i>(Equivalent to competences 3.1-3.4 from the Council of Europe YWP)</i>											
Leadership/ability to motivate young people <i>(Skills referring to competences 1.1, 5.1, 5.2, 7.1, 8.1 from the Council of Europe YWP)</i>	6		X	X		X		X	X		X
Economic/financial skills <i>(Equivalent to competence 8.2, partially referring to 8.1 from the Council of Europe YWP)</i>	6		X	X		X	X	X	X		
Risk assessment/management <i>(Partially referring to competence 3.4 from the Council of Europe YWP)</i>	6	X			X	X		X	X		X
Teamwork <i>(Partially referring to competences 6.1 and 6.2 from the Council of Europe YWP)</i>	6	X					X	X	X	X	X
Knowledge of the legislation <i>(Referring to the skill “political literacy” from competences 3.1, 3.3 and knowledge “youth policy concepts” 7.2 from the Council of Europe YWP)</i>	5		X	X		X	X		X		
Intercultural skills <i>(Referring to competences 4.1 to 4.4 from the Council of Europe YWP)</i>	5		X			X	X	X	X		
Computer literacy <i>(Equivalent to competence 8.4 from the Council of Europe YWP)</i>	4		X		X	X			X		
Society skills (understand/analyse/evaluate/interact with it) <i>(Partially referring to competences 1.2 and 3.3 from the Council of Europe YWP)</i>	5		X			X	X	X	X		
Administration/document processing	4		X		X	X			X		

Create and maintain purposeful/trusting relationships with young people <i>(Equivalent to competence 1.1 from the Council of Europe YWP)</i>	4					X		X		X	X
Evaluation skills <i>(Partially referring to competences 1.3, 5.1, 5.2, 5.3, 6.1, 8.4 from the Council of Europe YWP)</i>	4	X	X						X		X
Following the ethics of youth work <i>(Referring to competences 1.4, 1.5, 2.4 from the Council of Europe YWP)</i>	3					X		X			X