Secti	ion A: Stakeholders	
A1.	Please select the stakeholder group to which you belong.	
	learning mobility progra	umme participant
	I work in an organization that organizes learning mob	
	I work in a youth NGO /	
	I work within mu	inicipal authority
	ion B: Active citizenship and participation estions will be asked to participants <u>before and after</u> learning mobility programmed	nes in order to measure the effects.
B1.	Are you a member in any of the following types of organisat political parties or trade unions; professional associations; c or other religious organisations; recreational groups or orga human rights organisations; environmental organistions; an activities of other groups or organisations.	hurches nisations;
		Yes
		No
B2.	Have you participated in any of the following activities impl by any of these organisations (e.g. political parties or trade u professional associations; churches or other religious organis recreational groups or organisations; human rights organisa environmental organistions; activities of other groups or organisations) in the last 12 months?	inions; isations;
		Yes No like to
	donated money	
	undertaken voluntary work in the community	
	signed a petition regarding community issues	
B3.	Have you undertaken any of the following activities in your community in the last 12 months outside of the organised gr	oups? No, but i
		would Yes No like to
	helped anyone in the community	······
	taken part in lawful demonstrations addressing community issues	
	boycotting products that harm the community	
	taken action towards ethical consumption/community sustainability	

(contacted a politician/ community representative regarding an	important	matter	Yes	No	No, but i would like to
34.	In your opinion, how important is it for a citi members to:	zens / co	ommu	nity		
	members to.	To a Very Large Extent	To a Large Extent	To a Moderate Extent	To a Small Extent	To a Very Small Extent
vo	ote in community elections or different community decisions	·····				
be act	ive in a voluntary organisation or community organisation or cooperative,	·····				
	develop an independent opinion	·····				
	obey laws	·····				
	be active in the community's politics.					
B5.	Please indicate to what extent the community are identified and achieved through learning implemented within the last 12 months?	U	-	-	n	
				Strongly d	lisagree	
				Ľ	Disagree	Ļ
		١	Neither a	agree nor c	lisagree	
					Agree	
				Strong	ly agree	
B6.	How often in the last 12 months have you org organisation of), or just participated in activi place of residence or the area where you live?	ities, eve	-		ır	
					Yes	\Box
					No	
B7.	To what extent have the following activities a decreased in follow up to the learning mobilit in your community in the last 12 months?					
				Increased	Same	Decreased
new	initiative and/or project for host community is developed in c by young perso	-				
exis	ting programme/project is expanded due to the involvement o		erson(s) outside			
loca	al networks of institutions/organisations are established fosteri	ng coopera host com				
I	NGOs, Religious organisations, other civil society/community established and/or					

		Increased Same	Decreased
commu	nity members' awareness of mechanisms for youth participation is enhanced		
	issues identified through learning mobilities are among the top priorities for community action		
the co	mmunity demonstrates an ability to explore key issues, develop action plans, carry out action plans and evaluate results		
commu	inity members have positive experience and feel that they are included in the learning mobility project, they 'own' the project - that it is 'for them'.		
	youth NGOs in the hosting community apply for mobility projects		
	turn-out in elections in hosting community	·····	
Secti	on C: Meta		
C1.	When completing the questions above did you have any pro- any of the following? Please select all that apply.	blems with	
		ding the question	
		8	
	Comment		
	Not being able to give the answe	r that you wanted	
	Comment		
		Other problems	
	Comment		•
C2.	Please describe any confusion, questions that popped into yo hesitation or other similar thoughts and feelings about quest the questionnaire.		

С3.	If you feel a significant question and/or theme was not included in the survey, please describe it; what do you think needs to be included but was not there?
Sect	tion D: Social capital indicators
D1.	During learning mobility programme I experience social network
	to be very supportive
	to be supportive
	as neither supportive nor unsupportive
	unsupportive
	very unsupportive
	can not say
D2.	To what extent is the individual participant connected in
	To a Very To a _{To a} To a To a Very Large Large _{Moderate} Small Small Extent Extent Extent Extent Extent
	the sending community?
	the hosting community?
D3.	Have you met new people through volunteering in the past 12
	months?
	Yes
	No
D4.	Think of all your friends you had contact with in the last month: Of all these people: how many have the same mother tongue as you?
	all of them have the same mother tongue
	almost all of them have the same mother tongue
	a few of them have different mother tongue
	many of them have different mother tongue
	I can not say

		-	
D5.	How many of your friends live in the same city or local community as you?		
	all of them live in the same city		
	almost all of them live in the same city		
	a few of them live in the same city		
	many of them live outside		
	almost all of them live outside of my city		
	I can not say		
D6.	Do you feel more empowered / respected within your social network/group as a result of participation in the learning mobility project?		
	Yes		
	No		
Sect	ion E: Meta		
E1.	When completing the questions above did you have any problems with any of the following? Please select all that apply.		
	Understanding the question		
	Comment	·	
	Not being able to give the answer that you wanted		
	Comment		
	Other problems		
	Comment		

I can not

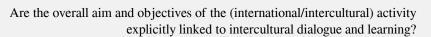
say

E2.	Please describe any confusion, questions that popped into your head,
	hesitation or other similar thoughts and feelings about questions in
	the questionnaire.

E3. If you feel a significant question and/or theme was not included in the survey, please describe it; what do you think needs to be included but was not there?

Section F: Inter-cultural indicators

F1.



To what extent the diversity of the participants involved in the (international/intercultural) activity provides a possibility for intercultural dialogue and learning?

Are the activities focused on understanding the functioning of stereotypes, prejudices and different forms of discrimination and social injustice planned in the programme?

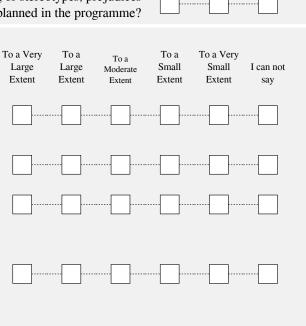
F2.

To what extent are contents of the programme related to intercultural dialogue clearly connected to the daily life contexts of participants?

To what extent is multilingualism used in your (international/intercultural) activity?

Is there a clear connection between intercultural dialogue and other main topic(s) of the programme?

To what extent the (international/intercultural) activity stimulates participants to develop their knowledge about the historical and cultural background of the people they interact with and the social and political context in which they live?



Yes

No

	To a Very Large Extent	To a Large Extent	To a Moderate Extent	To a Small Extent	To a Very Small Extent	I can not say	
To what extent the local community (partners associations, local government, etc.) participates actively in the programme?	·····						
F3.	— 17	Ŧ		T	T V		
	To a Very Large Extent	To a Large Extent	To a Moderate Extent	To a Small Extent	To a Very Small Extent	I can not say	
To what extent are participants supported to engage in social transformation and intercultural dialogue?							
To what extent learning mobility experiences and projects help to improve practices in this field?							
F4. To what extent the (international/inte	ercultura	al) acti	vity stir	nulates	the		
development of:	To a Very	То а		То а	To a Very		
	Large Extent	Large Extent	To a Moderate Extent	Small Extent	Small Extent	I can not say	
attitudes like empathy, solidarity, openness and respect for otherness							
skills like critical thinking, and tolerance for ambiguity	·····						
F5. Has the number of your friends and a	acquaint	tances	increas	ed thro	ugh		
learning mobility experience			1-2 more	3-5 more	more than 5		
		No	friends and acquaintance s	friends and acquaintance s	friends and acquaintance s	I can not say	
p	ohysically						
via information te	chnology	····					
F6. To what extent are participants supported transformation and intercultural dial		engag	e in soci	al			
			Toa	Very Lar	ge Extent		
				To a Lar	ge Extent		
			Тоа	a Modera	te Extent		
				To a Sma	all Extent		
			To a	Very Sma	all Extent		
				I ca	n not say		

F7.	To what extent the learning mobility experiences and projects help to improve practices in this field?
	To a Very Large Extent
	To a Large Extent
	To a Moderate Extent
	To a Small Extent
	To a Very Small Extent
	I can not say
F8.	Please indicate to what extent you agree/disagree with the following statements:
	Completely Mostly Slightly Slightly Mostly Completely Agree Agree Agree Disagree Disagree Disagree
mig	grants of a different race or ethnic group from the majority should be allowed in the community.
	the cultural life of the community is enriched by immigrants.
	immigrants make the community a better place.
Sect	ion G: Meta
G1.	When completing the questions above did you have any problems with any of the following? Please select all that apply.
	Understanding the question
	Comment
	Not being able to give the answer that you wanted
	Comment
	Other problems
	Comment

G2.	Please describe any confusion, question hesitation or other similar thoughts a the questionnaire.	
G3.	If you feel a significant question and/ survey, please describe it; what do you was not there?	
Secti	on H: Skills and competencies	
H1.	How did your skills and competences learning mobility experience?	develop as a result of your
		improved a improved did not decreased decreased a lot somewhat change somewhat lot cannot say
	Teamwork skills	
	Sector specific skills	
	Communication skills	
	Decision making skills	
	Planning and organisational skills	
	Analytical and problem-solving skills	
	Ability to adapt to and act in new situations	
	Self-awareness	
	Foreign language skills	
	Computer skills	
	IT skills	



Other skills	improved a improved did not decreased decreased a lot somewhat change somewhat lot cannot say
H2. How did your personal features deve mobility experience?	clop as a result of your learning
	strengthene strengthene change at weakened weakened a d a lot d somewhat all somewhat lot cannot say
Confidence - To have confidence and a conviction of one's own abilities	
Curiosity - To be open and curious about new challenges	\$
Decisiveness - To know better what one wants and to reach decisions more easily	
Serenity - To be aware of one's own strengths and weaknesses	
Tolerance of Ambiguity - To be tolerant towards other person's values and behaviour	
Vigour - To be able to manage one's own career, to be better able to solve problems	
Section I: Meta	
I1. When completing the questions abov any of the following? Please select all	
any of the following: I lease select an	Understanding the question
Comment	
Comment	
Comment	
	ot being able to give the answer that you wanted
No	t being able to give the answer that you wanted
	t being able to give the answer that you wanted
No	ot being able to give the answer that you wanted $\begin{tabular}{ c c } \hline \hline$
Comment	
No	
Comment	
Comment	

12.	Please describe any confusion, questions that popped into your head, hesitation or other similar thoughts and feelings about questions in the questionnaire.	
I3.	If you feel a significant question and/or theme was not included in the survey, please describe it; what do you think needs to be included but was not there?	
Secti	on J: Socio-demographics	
J1.	Gender	
J2.	Education Primary Education Primary Education Lower Secondary Education Upper Secondary Education Post-secondary non-Tertiary Education Short-cycle tertiary education Bachelors degree or equivalent tertiary education level Masters degree or equivalent tertiary education level Doctoral degree or equivalent tertiary education level	
J3.	Prior LM experience No previous experinece	

		81181 II 8 81
J4.	Your age	
J5.	Which of these descriptions best describes your situation (in the last seven days)?	
	in paid work (or away temporarily) - employee,	_
	in paid work (or away temporarily) - self-employed	
	in paid work (or away temporarily) - working for your family business	
	in education, (not paid for by employer) even if on vacation	
	unemployed and actively looking for a job	
	unemployed, wanting a job but not actively looking for a job	
Secti	on K: Citizenship and participation	
K1.	How many young people donated money to your organisation in the last 12 months?	
K2.	How many young people are members in your organisation in the last 12 months?	
КЗ.	How many young people did voluntary work in your organisation in the last 12 months?	

K4.	How many lawful demonstrations addressing place in the last 12 months.	g community issues took
K5.	How often have community politicians been of	contacted by young
NJ.	people?	contacted by young
		Very often
		Often
		Sometimes
		Seldom
TZ (.	Never
K6.	In your opinion, how important is it for a cit members to:	
		To a Very To a _{To a} To a To a Very Large Large _{Moderate} Small Small Extent Extent Extent Extent
vot	te in community elections or different community decisions	
be activ	ve in a voluntary organisation or community organisation or cooperative,	
	develop an independent opinion	
	obey laws	
	be active in the community's politics.	
K7.	Please indicate to what extent did the learnin implemented within the last 12 months encou participation in your community?	
		Strongly disagree
		Disagree
		Neither agree nor disagree
		Agree
		Strongly agree

Secti	ion L: Meta	
L1.	When completing the questions above did you have any problems with any of the following? Please select all that apply. Understanding the question	
	Comment	
	Not being able to give the answer that you wanted Comment	
	Other problems	
	Comment	
L2.	Please describe any confusion, questions that popped into your head, hesitation or other similar thoughts and feelings about questions in the questionnaire.	
L3.	If you feel a significant question and/or theme was not included in the survey, please describe it; what do you think needs to be included but was not there?	

Section M: Social capital and return migration

M1. Please indicate increase/decrease of democracy related initiatives, workshops and activities developed in follow up to learning mobilities in your community in the last 12 months.

Ir	creased Sa	me Decreased
new initiative and/or project for host community is developed in cooperation with / by young person(s) from outside		······
existing programme/project is expanded due to the involvement of young person(s) from outside]
local networks of institutions/organisations are established fostering cooperation in host community]
NGOs, Religious organisations, other civil society/community organisations are established and/or better recognised]
community members' awareness of mechanisms for youth participation is enhanced	······	
issues identified through learning mobilities are among the top priorities for community action]
the community demonstrates an ability to explore key issues, develop action plans, carry out action plans and evaluate results	·····	
community members have positive experience and feel that they are included in the learning mobility project, they 'own' the project - that it is 'for them'.]
youth NGOs in the hosting community apply for mobility projects][]
turn-out in elections in hosting community]
M2. To what extent is the individual participant connected in		
To a Very To a Large Large _M	Ioderate Sr	o a To a Very nall Small tent Extent
the sending community?]
the hosting community?]
M3. Have participants of learning mobility programme become ad	ctive /	
participated in activities organised in your community?		
		Yes
		No
M4. How many learning mobility activities are organised in your community in a year?		

Secti	ion N: Meta		
N1.	When completing the questions above did you have any problems with any of the following? Please select all that apply. Understanding the question		
	Comment	▼	
	Not being able to give the answer that you wanted		
	Comment		
	Other problems		
	Comment		
N2.	Please describe any confusion, questions that popped into your head, hesitation or other similar thoughts and feelings about questions in the questionnaire.		
N3.	If you feel a significant question and/or theme was not included in the survey, please describe it; what do you think needs to be included but was not there?		

Section O: Skills and competencies ...

O1. Please indicate the share of young people who have obtained a learning mobility experience in your company / organisation in the last 5 years?

O2. Please report an approximate number of young people from abroad experiencing learning mobility in your company / organisation in the last 12 months?

O3. Please rate your level of satisfaction with the development of each of the following skills and competencies among young people participating in learning mobilities in your company/organisation in the last three to five years?

	neither very somewhat satisfied nor somewhat very satisfied satisfied dissatisfied dissatisfied Cannot Say
Teamwork skills	
Sector-specific skills	
Communication skills	
Decision-making skills	
Planning and organisational skills	
Analytical and problem-solving skills	
Ability to adapt to and act in new situations	
Self-awareness	
Foreign language skills	
Good reading/writing skills	
Computer skills	
IT skills	



O4. Please indicate your degree of agreement or disagreement with the			
		neither ewhat agree nor somewhat completely ree disagree disagree cannot say	
	It is very important that new recruits have studied abroad]	
	It is very important that new recruits have done an internship abroad]	
	It is very important that recruits have international working experience		
	ection P: Meta		
P1.	. When completing the questions above did you hat any of the following? Please select all that apply.	•	
		Understanding the question	
	Comment		
	Not being able to	give the answer that you wanted	
	Comment		

Other problems

P2. Please describe any confusion, questions that popped into your head, hesitation or other similar thoughts and feelings about questions in the questionnaire.

РЗ.	If you feel a significant question and/or theme was not included in the survey, please describe it; what do you think needs to be included but was not there?		
Secti	ion Q: Socio-demographics		
Q1.	Gender		
Q2.	Education		
	Primary Education		
	Lower Secondary Education		
	Upper Secondary Education		
	Post-secondary non-Tertiary Education		
	Short-cycle tertiary education		
	Bachelors degree or equivalent tertiary education level		
	Masters degree or equivalent tertiary education level	Ļ	
	Doctoral degree or equivalent tertiary education level		
Q3.	Prior LM experience		
	No previous experinece		
Q4.	Your age		

Q5.	Which of these descriptions best describes your situation (in the last seven days)?	
	in paid work (or away temporarily) - employee,	
-	in paid work (or away temporarily) - self-employed	
	in paid work (or away temporarily) - working for your family business	
	in education, (not paid for by employer) even if on vacation	
	unemployed and actively looking for a job	
	unemployed, wanting a job but not actively looking for a job	
Q6.	Please describe your position within organisation	

Thank you very much for your time.