



*Bosnia and Herzegovina
Labor and Employment Agency of
Bosnia and Herzegovina*



“Youth (Un)employment in Bosnia and Herzegovina”



Brdo, Slovenia - October 2009



Content:



I INTRODUCTION

II WHY SHOULD PAY ATTENTION TO YOUNG PEOPLE IN THE LABOR MARKET?

III SITUATIONAL ANALYSIS

IV YOUTH EMPLOYMENT IN THE INFORMAL SECTOR

V YOUTH EMPLOYMENT PROGRAMS



Population:

3.842,265 - estimated
(6.30.2008.)



Capital:

Sarajevo



Administrative division:

BH is divided into two entities: Federation of Bosna and Herzegovina (F BiH) and Republic of Srpska (RS), and Brčko District

Population structure:

Bosnians, Croats, Serbians and others.

Entity structure:

FBiH is divided to 10 cantons.
Cantons are divided to municipalities.
F BiH has 79 municipalities.
Republic of Srpska has 62 municipalities.
City of Brčko is a separate administrative unit - District.



I INTRODUCTION

One of major characteristics of labour market and unemployment in Bosnia and Herzegovina is large participation of youth in unemployment.

Particularly unfavourable is the fact that youth unemployment is long-term in its character.





Causes of high level of youth unemployment have structural character and by and large pertain to the following:

- lack of work experience;
- mismatch of education system, national qualifications framework and labour market needs;





- depreciation and loss of knowledge and skills due to long-term unemployment;
- no possibility to apply the knowledge and skills obtained through education in the process of work.





II WHY SHOULD PAY ATTENTION TO YOUNG PEOPLE IN THE LABOR MARKET?

- Because the majority of the young working population,
- Because the employed a young person is positive fact and for positive demographic and population policy,

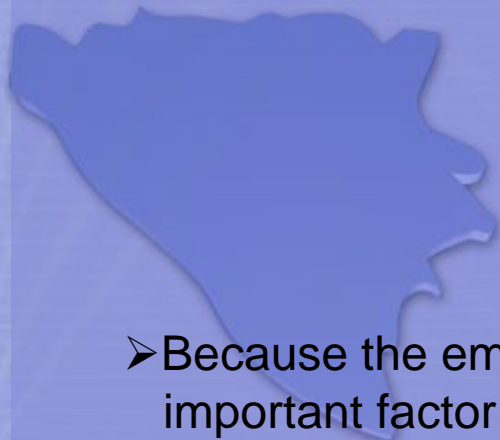




- Because the lack of jobs for youth is the reason for their departure to other countries;
- Because young people in the labour market fastest accept technical innovations, follow the technological progress and are ready for further training in the execution of tasks,



- Because the employed a young population represents one of the most important factor for the prosperity and development of the country,





- Because young people are carriers of each vision progress and prosperity,
- Because a successful youth policy in each country is successful development of the country as a whole,
- Because young people are the future of each country.





III SITUATIONAL ANALYSIS

According to employment services in Bosnia and Herzegovina, **there were 500.501 registered unemployed persons in Bosnia and Herzegovina on 31 August 2009, representing an increase of 0.73% (3,605 persons) on the situation of 31 July 2009.**





Table 1. Registered unemployment – B&H / Entities – for August 2009

	<i>Bosnia i Hercegovina</i>	Federation B&H	Republic Srpska	Brcko -District B&H
Registered unemployment – 31 August 2009	500.501	350.410	139.974	10.117
Registered unemployed - 31 July 2009	496.896	347.701	138.911	10.284
Index 31/08/2009 - 31/07/2009.	100,72	100,78	100,76	98,38



When looking at occupational structure of unemployed persons in B&H as on 31 August 2009, it is evident that **the largest share in registered unemployment is made of persons with three-year vocational education (skilled manpower – 177.382 or 35,44%) and unskilled manpower – 160.934 or 32,15%.**

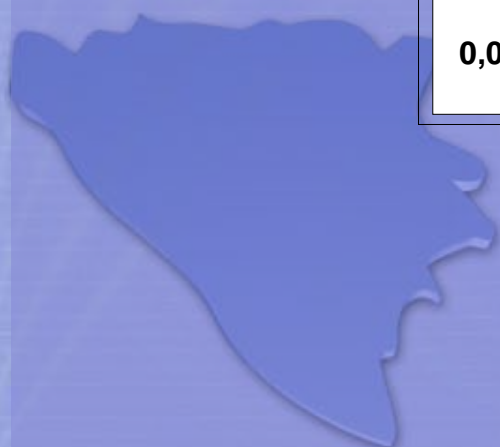
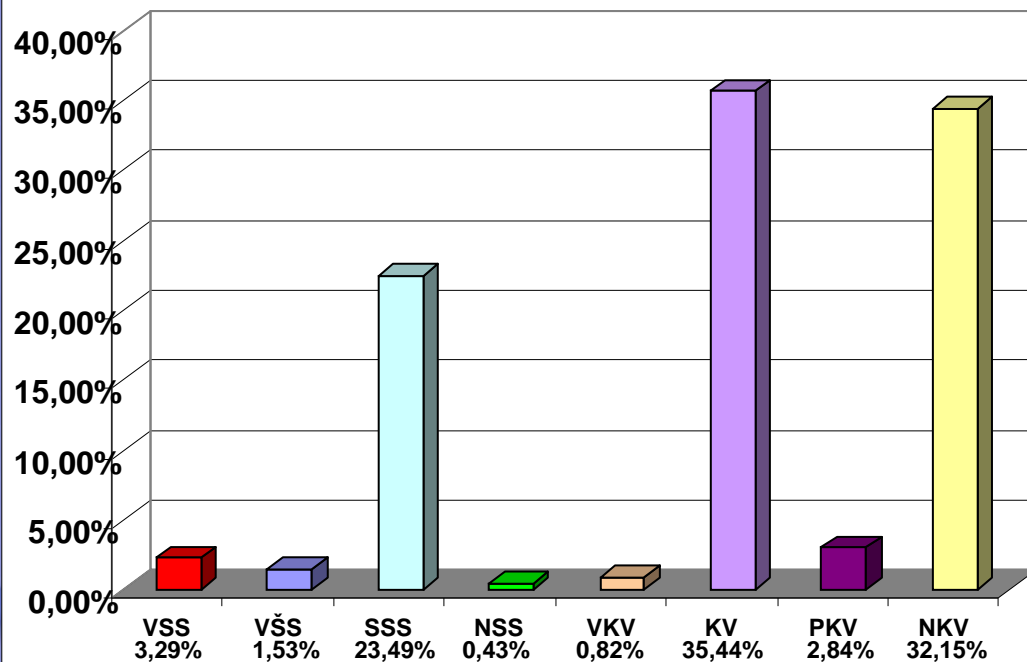


Persons with higher education make 4.83% (24,153) in the overall registered unemployment figure.

Women participate with 63.35% (15,301) in the overall number of unemployed persons with higher education.



REGISTERED UNEMPLOYMENT IN B&H BY QUALIFICATION LEVEL ON 31 AUGUST 2009





THE AGE STRUCTURE OF UNEMPLOYED PERSONS IN BOSNIA AND HERZEGOVINA IN DECEMBER 2008

Table 2.

Age of unemployed	Total <i>B&H</i>	%
To 18 years	6.974	1,44%
19-24	77.618	16,07%
26-30	79.464	16,45%
31-40	124.756	25,82%
41-50	118.001	24,42%
50 +	76.308	15,79%
Total	483.121	100,00%



Participation of young people up to 18 years is 1.44%, and people from 19 - 24 years participate with 16.07% of total unemployment.

Table 3.

Age of unemployed	Total <i>B&H</i>	%
To 24 years	84.592	17,51%



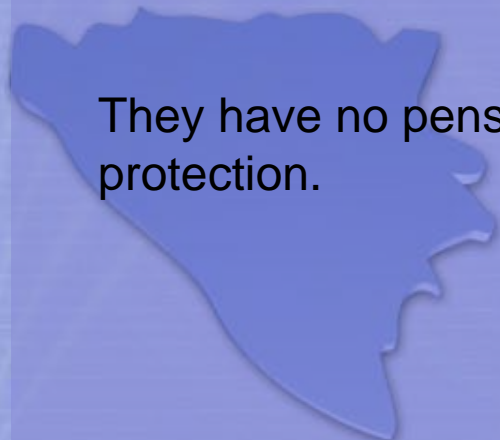


IV. YOUTH EMPLOYMENT IN THE INFORMAL SECTOR

Phenomenon of the informal economy is a problem that involves the most economic, and social aspects of the labor market.

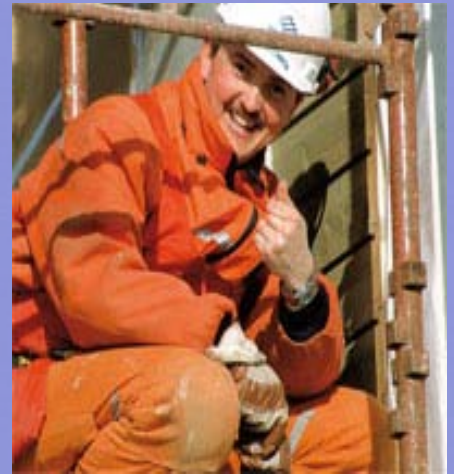
Large number of young people in the labor market in Bosnia and Herzegovina is employed in the informal sector.

They have no pension and health insurance and do not enjoy any kind of protection.





Most workers in the informal sector in Bosnia and Herzegovina are located in agriculture, construction, commerce and tourism, and youth are particularly employed in construction, trade and hospitality industry.





The authorities in Bosnia and Herzegovina invested in recent years great efforts, through the reduction of taxes and contributions, combined with the reform legislation, and increased inspection activities, reduce employment in the informal sector.





According to the data and conducted studies and surveys:

- two thirds of workers in the black men, and almost 60 percent of them between 25 and 49 years of age,



- most workers in the black with Secondary school, while about 69 percent live in rural areas.



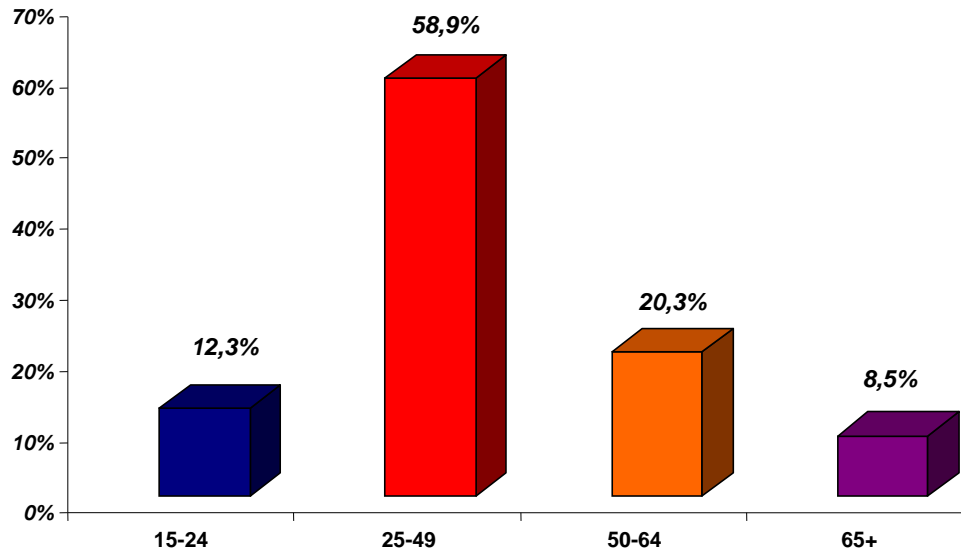
Young people are often employed in the gray economy or on the temporary and precarious jobs of low quality - about 12.3% of informal employment of waste on the young population.

More than three quarters of young employees working in the "gray" economy, not able to have the fit and productive employment.





AGE CATEGORY PERSONS WORKING TO BLACK IN B&H



Source: Prism Research, Survey of the experiences and attitudes of the black labor market, 2006.



V. YOUTH EMPLOYMENT PROGRAMS

Keeping in mind the fact that employment of the young population should be one of the biggest priorities of active employment policies, Institutions and Employment Services in Bosnia and Herzegovina continuously implemented various employment programs that are targeted focus on the young population.





Table 5. Overview of the employment the young population in Bosnia and Herzegovina which are conducted in the period 2006-2008

Programme	Number of users
The "Employment of young people without work experience with a university degree, Higher, secondary education, highly skilled and qualified"	3.128
<i>" Employment Programme for Assistants at Institutions of Higher Education and Research Institutions"</i>	371
„Progammme by Education to Job"	101
The acquisition of experience volunteering for persons of high and vocational qualifications	1.113
Project trainee recruitment of high qualification in the Republic of Srpska	821
"The employment of 100 trainees from the High and Higher Education."	240
Total:	5.774



“Youth are an asset in building a better world today – not a problem. In the next ten years 1.2 billion young women and men will enter into the working age population, the best educated and trained generation of young people ever, a great potential for economic and social development. They shouldn’t be viewed as “leaders of tomorrow” but as “partners of today”.”

(From Report By Kofi Annan, UN Secretary-General, summer 2005)

**Thank you
for your
attention!!!**

