

FACTSHEET ON EMPLOYMENT IN SPAIN



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1) Employment/ Unemployment

1.1 Employment Rate of Young People

	Sources	Year	%
Total rate of employment, age specific rate for 15-24 years old	Employment in Europe 2007	2006	39,50
Total rate of employment, age specific rate for 25-29 years old	Employment in Europe 2007	2006	77,00
Total rate of employment for men 15-24 years old	Employment in Europe 2007	2006	44,40
Total rate of employment for men 25-29 years old	Employment in Europe 2007	2006	83,30
Total rate of employment for women 15-24 years old	Employment in Europe 2007	2006	34,40
Total rate of employment for women 25-29 years old	Employment in Europe 2007	2006	70,30
Employment rate of under 25 years olds: year 2000	Eurostat	2006	32,50
Employment rate of under 25 years olds: year 2001	Eurostat	2006	34,00
Employment rate of under 25 years olds: year 2002	Eurostat	2006	34,00
Employment rate of 15-24 years olds: year 2003	Eurostat	2006	34,20
Employment rate of 15-24 years olds: year 2004	Eurostat	2006	34,70
Employment rate of 15-24 years olds: year 2005	Eurostat	2006	38,30
Employment rate of 15-24 years olds: year 2006	Eurostat	2006	39,50
Employment rate of 15-24 years olds: year 2007	Eurostat	2006	39,10
Activity rate, age range 15-24 <small>(Activity rate = The economically active proportion of the working age population (aged 15-64) - i.e. that part of the population in employment or actively looking for a job.)</small>	Employment in Europe 2007	2006	48,20
Activity rates by time (12 months) since leaving continuous education for the first time	Eurostat (Data- Education & Training-Education-Youth transitions from education to working life in Europe)	2000	42,70

1.2 Sector of Employment, for age range 15-24

	Sources	Year	%
Sector of Employment, for age range 15-24: Legislators, senior officials and managers	Eurostat	2007 (1. quarter)	1511,30 (1000 of persons)
Sector of Employment, for age range 15-24: Professionals	Eurostat	2007 (1. quarter)	2516,60 (1000 of persons)
Sector of Employment, for age range 15-24: Technicians and associate professionals	Eurostat	2007 (1. quarter)	2421,60 (1000 of persons)
Sector of Employment, for age range 15-24: Clerks	Eurostat	2007 (1. quarter)	1886,20 (1000 of persons)
Sector of Employment, for age range 15-24: Service workers and shop or market sale workers	Eurostat	2007 (1. quarter)	3138,90 (1000 of persons)
Sector of Employment, for age range 15-24: Skilled agricultural and fishery workers	Eurostat	2007 (1. quarter)	503,80 (1000 of persons)

Sector of Employment, for age range 15-24: Craft and related trades workers	Eurostat	2007 (1.quarter)	3357,50 (1000 of persons)
Sector of Employment, for age range 15-24: Plant and machines	Eurostat	2007 (1.quarter)	1881,50 (1000 of persons)
Sector of Employment, for age range 15-24: Elementary occupations	Eurostat	2007 (1.quarter)	3050,50 (1000 of persons)
Sector of Employment, for age range 15-24: Armed forces	Eurostat	2007 (1.quarter)	88,30 (1000 of persons)

1.3 Unemployment Rate of Young People

	Sources	Year	%
Total rate of unemployment of young people, age 15-24	Employment in Europe 2007	2006	17,90
Total rate of unemployment of young people, age 25-29	Employment in Europe 2007	2006	10,30
Total rate of unemployment, for men 15-24 years old	Employment in Europe 2007	2006	15,00
Total rate of unemployment, for men 25-29 years old	Employment in Europe 2007	2006	8,00
Total rate of unemployment, for women 15-24 years old	Employment in Europe 2007	2006	21,60
Total rate of unemployment, for women 25-29 years old	Employment in Europe 2007	2006	12,90
Unemployment rate of under 25 years olds: year 2000	Employment in Europe 2007	2006	24,30
Unemployment rate of under 25 years olds: year 2001	Employment in Europe 2007	2006	23,20
Unemployment rate of under 25 years olds: year 2002	Employment in Europe 2007	2006	24,20
Unemployment rate of under 25 years olds: year 2003	Employment in Europe 2007	2006	24,60
Unemployment rate of under 25 years olds: year 2004	Employment in Europe 2007	2006	23,90
Unemployment rate of under 25 years olds: year 2005	Employment in Europe 2007	2006	19,70
Unemployment rate of under 25 years olds: year 2006	Employment in Europe 2007	2006	17,90
Unemployment rate of under 25 years olds: year 2007	Employment in Europe 2007	2006	18,20
Long-term unemployment of young people, age range 15-24	Employment in Europe 2007	2006	11,90
Long term unemployment of young people, age range 25-29	Employment in Europe 2007	2006	14,70
Share of youth not in education, employment or training, age range 20-24, low education, total (1)	Employment in Europe 2007	2006	21,50
Share of youth not in education, employment or training, age range 20-24, low education, men	Employment in Europe 2007	2006	17,20
Share of youth not in education, employment or training, age range 20-24, low education, women	Employment in Europe 2007	2006	27,90
Share of youth not in education, employment or training, age range 20-24, medium education, total	Employment in Europe 2007	2006	11,10
Share of youth not in education, employment or training, age range 20-24, medium education, men	Employment in Europe 2007	2006	8,70
Share of youth not in education, employment or training, age range 20-24, medium education, women	Employment in Europe 2007	2006	13,30

Share of youth not in education, employment or training, age range 20-24, high education, total	Employment in Europe 2007	2006	15,60
Share of youth not in education, employment or training, age range 20-24, high education, men	Employment in Europe 2007	2006	13,90
Share of youth not in education, employment or training, age range 20-24, high education, women	Employment in Europe 2007	2006	16,80

(1) : ("Around 43% of 15–29 year olds who are inactive and not in education do not participate in the labour market because of taking care of children or other family members or because of other family responsibilities, the vast majority of them women. Another 43% of those inactive and not in education

– most of them young males – are either discouraged by the labour market or name other reasons, with the rest being ill or suffering from a disability.") p. 37

2) Types and Quality of Employment

2.1 Type of Employment

	Sources	Year	%
Temporary Work, age range 15-24	Employment in Europe 2007	2006	66,10
Main reason for the temporary employment by age group 15-24: Could not find permanent job	Eurostat	2007 (1. quarter)	71,80 of those who could not find permanent job
Main reason for the temporary employment by age group 15-24: Did not want permanent job	Eurostat	2007 (1. quarter)	12,40 (%) of those who did not want permanent job
Main reason for the temporary employment by age group 15-24: In education or training	Eurostat	2007 (1. quarter)	13,00 of those who are in education or training
Main reason for the temporary employment by age group 15-24: probationary period	Eurostat	2007 (1. quarter)	2,80 of those who are in probationary period
Full-time work, age range 15-24	Eurostat	2007 (1. quarter)	1567,30 (1000 of persons)
Part-Time Work, age range 15-24	Eurostat	2007 (1. quarter)	424,00 (1000 of persons)
Main reason for part-time employment by age group 15-24: Other reasons	Eurostat	2007	15,20 of those who could have other reasons
Main reason for part-time employment by age group 15-24: Could not find a full-time work	Eurostat	2007	31,00 of those who could not find a full-time work
Main reason for part-time employment by age group 15-24: Own disability or illness	Eurostat	2007	0,80 of those whose reason is own disability or illness
Main reason for part-time employment by age group 15-24: Other personal or family responsibilities	Eurostat	2007	1,20 of those whose reason is other personal or family responsibilities
Main reason for part-time employment by age group 15-24: Looking for children or incapacitated adults	Eurostat	2007	2,70 of those whose reason is looking for children or incapacitated adults
Main reason for part-time employment by age group 15-24: In education or training	Eurostat	2007	49,20 of those who are in education or training
Proportion of self-employed by time (12 months) since leaving continuous education for the first time	Eurostat	2007	6,60
Self-employment by men, age groups 15 -24 and highest level of education attained	Eurostat	2007	54,30 upper secondary and post-secondary non-tertiary education (Levels 3-4)
Self-employment by women, age groups 15-24 and highest level of education attained	Eurostat	2007	5,30 upper secondary and post-secondary non-tertiary education (Levels 3-4)

Apprenticeship			Annex 1
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3) Education

3.1 Educational Level

	Sources	Year	%
Percentages of the population aged 20 to 24 having completed at least secondary education	Eurostat	2007	61,10

3.2 Early School-Leavers

	Sources	Year	%
Percentages of the population aged 18-24 with at most lower secondary education and not in further education	Gender inequalities in the risks of poverty and social exclusion for disadvantaged groups in thirty European countries, 2006 (Eurostat)	2004	31,10

3.3 Formal and non-formal learning

	Sources	Year	%
Percentage of people aged 25-34 who takes part of formal education	Eurostat	2005	9,60
Percentage of people aged 25-34 who takes part of non formal education	Eurostat	2005	13,80

3.4 Support structures

Guidance and counselling for learning, career and employment	Annex 2
Support for entrepreneurship	Annex 3

ANNEX 1 : APPRENTICESHIP

Law 63/1997 on urgent measures for the improvement of the labour market and the promotion of indefinite-duration contracts, among other things, replaces the apprenticeship contract with the "training contract", and all references to the apprenticeship contract in the legal provisions currently in force now apply to the training contract which is regulated by this law, formerly *Royal Decree-Law 8/1997*. A training contract may be concluded with workers above 16 and below 21 who do not have the academic certificates required to sign a work experience contract and who had not been contracted by the same or another company for the maximum duration of the contract. There is no age limit for disabled workers and their contracts are not included in the calculation of the maximum number of such contracts which a company may conclude depending on the size of its staff. The minimum length of the training contract is six months and the maximum length two years.

The training contracts made up 2 % of total contracts in 1998, of these somewhat more than 62 % (91 569) were in the services sector; followed by 31 356 registered contracts in industry and 23 751 in construction, then declining to 0,5 % (739) in the agriculture and fishery sector. Following *the National Classification of Occupations (CNO) of the National Institute for Employment*, the main occupational groups with training contracts were: skilled construction workers with the exception of machine operators (42 514); employed workers in commerce (25 394); workers in the restaurant and personal services sectors (19 098), and skilled workers in the mining industries, metalworking, manufacture of machinery and related products (16 528).

Source : HYPERLINK "<http://www2.trainingvillage.gr/etv/library/apprenticeship/country.asp>"
<http://www2.trainingvillage.gr/etv/library/apprenticeship/country.asp>

ANNEX 2 : GUIDANCE AND COUNSELLING FOR LEARNING, CAREER AND EMPLOYMENT

The General Educational System Reform Act of 1990 includes educational and vocational guidance amongst the factors which improve the quality of education and stipulates that the autonomous regions must create specialised services for educational, learning and career guidance within the teaching centres of the general system. According to the law, guidance is a student's right and requires specialized services. Support services and educational and learning guidance teams have been created throughout Spain within the general system of education and regulated vocational schooling. They are organised by sectors and receive different denominations in each autonomous region. Most Autonomous Regions have also created other specialised teams with a different geographical target area to offer educational care and guidance for disabled students or those with special problems. There are guidance, information and employment centres in universities as a result of agreements between the particular university and *the National Employment Institute*. These centres inform and advise students and graduates on finding a job. The guidance and counselling for vocational training linked to the labour authorities is offered in employment offices and labour departments in each region and province. (HYPERLINK "http://www.trainingvillage.gr/etv/Information_resources/NationalVet/Thematic/" http://www.trainingvillage.gr/etv/Information_resources/NationalVet/Thematic/ .)

During pre-school education and primary school, pupil counselling is managed by the teacher/form teacher through guidance action, which is a part of the teaching activity. In all secondary education establishments counselling departments have been set up in order to provide teachers with support and to carry out specific counselling tasks. Target groups are all job seekers, but priority groups are: 1.) young people under the age of 25 who have been registered for less than 6 months, 2.) jobseekers over the age of 25 who have been registered more than 12 months and 3.) long term unemployed (for over 12 months). Activities performed by vocational guidance professionals. (HYPERLINK "http://www.trainingvillage.gr/etv/Information_resources/NationalVet/Thematic/" http://www.trainingvillage.gr/etv/Information_resources/NationalVet/Thematic/ .)

One example of individual counselling is "*Individual tutorial action plan*" (TI) - A process in which the tutor and the unemployed establish together a personal path in order to reach an employment. The objective is to facilitate the resources and to develop the competences of the user to identify options and choices, to plan actions and to evaluate the results autonomously. Contents are: the professional profile, the resources and the professionals' expectations of the user. Duration: Maximum 6 interviews, between them the unemployed can participate in collective actions. One method of collective counselling is "*Job seeking groups*" (BAE-G) which is a collective action in which the users to get know and develop the technical instruments and the abilities to facilitate an active job seeking. (HYPERLINK "http://www.trainingvillage.gr/etv/Information_resources/NationalVet/Thematic/" http://www.trainingvillage.gr/etv/Information_resources/NationalVet/Thematic/ .)

Supporting teams to the education establishments and *educational and psycho-pedagogical teams* are being created nation-wide. These are organised in areas which get a different name depending on the autonomous community. Moreover, most of the Communities have created, apart from *the Area Guidance Teams*, specific and

specialized teams within different geographical districts aimed at providing educational and support guidance for handicapped students or suffering from specific disfunctions. In general, guidance teams activities are focused on those non-university level establishments placed in an area within their district. Their structure is quite similar nation-wide and multidisciplinary. The staff is normally made up of psychologists, educationalists, teachers (*Maestros*) and social workers. When person works at guidance services in the labour administration, he needs university degree, preferable in psychology, pedagogy or sociology. Training required is 3 years experience in Vocational Guidance in the Public Employment Service or for teaching the theoretical framework training experience on the subject taught at a university level. (HYPERLINK

"http://www.trainingvillage.gr/etv/Information_resources/NationalVet/Thematic/"

http://www.trainingvillage.gr/etv/Information_resources/NationalVet/Thematic/ .)

Source: HYPERLINK "http://www.trainingvillage.gr/etv/Information_resources/NationalVet/Thematic/"
http://www.trainingvillage.gr/etv/Information_resources/NationalVet/Thematic/

ANNEX 3 : No data available.