



YouthPartnership

FACTSHEET ON EMPLOYMENT IN NETHERLANDS



YouthPartnership
Council of Europe
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Education and Culture DG



COUNCIL OF EUROPE
CONSEIL DE L'EUROPE

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Table of contents

1) Employment/ Unemployment	3
1.1 Employment Rate of Young People	3
1.2 Sector of Employment, for age range 15-24	3
1.3 Unemployment Rate of Young People	4
2) Types and Quality of Employment.....	5
2.1 Type of Employment	5
3) Education	5
3.1 Educational Level.....	5
3.2 Early School-Leavers	6
3.3 Formal and non-formal learning	6
3.4 Support structures.....	6

1) Employment/ Unemployment

1.1 Employment Rate of Young People

	Sources	Year	%
Total rate of employment, age specific rate for 15-24 years old	Employment in Europe 2007	2006	66,20
Total rate of employment, age specific rate for 25-29 years old	Employment in Europe 2007	2006	86,50
Total rate of employment for men 15-24 years old	Employment in Europe 2007	2006	67,20
Total rate of employment for men 25-29 years old	Employment in Europe 2007	2006	90,00
Total rate of employment for women 15-24 years old	Employment in Europe 2007	2006	65,10
Total rate of employment for women 25-29 years old	Employment in Europe 2007	2006	83,10
Employment rate of under 25 years olds: year 2000	Eurostat	2006	68,70
Employment rate of under 25 years olds: year 2001	Eurostat	2006	70,40
Employment rate of under 25 years olds: year 2002	Eurostat	2006	70,00
Employment rate of 15-24 years olds: year 2003	Eurostat	2006	68,70
Employment rate of 15-24 years olds: year 2004	Eurostat	2006	66,20
Employment rate of 15-24 years olds: year 2005	Eurostat	2006	65,20
Employment rate of 15-24 years olds: year 2006	Eurostat	2006	66,20
Employment rate of 15-24 years olds: year 2007	Eurostat	2006	68,40
Activity rate, age range 15-24 (Activity rate = The economically active proportion of the working age population (aged 15-64) – i.e. that part of the population in employment or actively looking for a job.)	Employment in Europe 2007	2006	70,80
Activity rates by time (12 months) since leaving continuous education for the first time	Eurostat (Data- Education & Training-Education-Youth transitions from education to working life in Europe)	2000	92,90

1.2 Sector of Employment, for age range 15-24

	Sources	Year	%
Sector of Employment, for age range 15-24: Legislators, senior officials and managers	Eurostat	2007 (1. quarter)	890,00 (1000 of persons)
Sector of Employment, for age range 15-24: Professionals	Eurostat	2007 (1. quarter)	1613,90 (1000 of persons)
Sector of Employment, for age range 15-24: Technicians and associate professionals	Eurostat	2007 (1. quarter)	1497,60 (1000 of persons)
Sector of Employment, for age range 15-24: Clerks	Eurostat	2007 (1. quarter)	1031,30 (1000 of persons)
Sector of Employment, for age range 15-24: Service workers and shop or market sale workers	Eurostat	2007 (1. quarter)	1170,10 (1000 of persons)
Sector of Employment, for age range 15-24: Skilled agricultural and fishery workers	Eurostat	2007 (1. quarter)	118,50 (1000 of persons)
Sector of Employment, for age range 15-24: Craft and related trades workers	Eurostat	2007 (1. quarter)	741,00 (1000 of persons)
Sector of Employment, for age range 15-24: Plant and machines	Eurostat	2007 (1. quarter)	479,00 (1000 of persons)

Sector of Employment, for age range 15-24: Elementary occupations	Eurostat	2007 (1. quarter)	777,40 (1000 of persons)
Sector of Employment, for age range 15-24: Armed forces	Eurostat	2007 (1. quarter)	38,20 (1000 of persons)
Total rate of unemployment of young people, age 15-24	Employment in Europe 2007	2006	6,60
Total rate of unemployment of young people, age 25-29	Employment in Europe 2007	2006	3,40

1.3 Unemployment Rate of Young People

	Sources	Year	%
Total rate of unemployment, for men 15-24 years old	Employment in Europe 2007	2006	6,10
Total rate of unemployment, for men 25-29 years old	Employment in Europe 2007	2006	3,40
Total rate of unemployment, for women 15-24 years old	Employment in Europe 2007	2006	7,10
Total rate of unemployment, for women 25-29 years old	Employment in Europe 2007	2006	3,40
Unemployment rate of under 25 years olds: year 2000	Employment in Europe 2007	2006	5,70
Unemployment rate of under 25 years olds: year 2001	Employment in Europe 2007	2006	4,50
Unemployment rate of under 25 years olds: year 2002	Employment in Europe 2007	2006	5,00
Unemployment rate of under 25 years olds: year 2003	Employment in Europe 2007	2006	6,30
Unemployment rate of under 25 years olds: year 2004	Employment in Europe 2007	2006	8,00
Unemployment rate of under 25 years olds: year 2005	Employment in Europe 2007	2006	8,20
Unemployment rate of under 25 years olds: year 2006	Employment in Europe 2007	2006	6,60
Unemployment rate of under 25 years olds: year 2007	Employment in Europe 2007	2006	5,90
Long-term unemployment of young people, age range 15-24	Employment in Europe 2007	2006	19,20
Long term unemployment of young people, age range 25-29	Employment in Europe 2007	2006	24,90
Share of youth not in education, employment or training, age range 20-24, low education, total (1)	Employment in Europe 2007	2006	15,50
Share of youth not in education, employment or training, age range 20-24, low education, men	Employment in Europe 2007	2006	11,40
Share of youth not in education, employment or training, age range 20-24, low education, women	Employment in Europe 2007	2006	21,30
Share of youth not in education, employment or training, age range 20-24, medium education, total	Employment in Europe 2007	2006	4,20
Share of youth not in education, employment or training, age range 20-24, medium education, men	Employment in Europe 2007	2006	3,10
Share of youth not in education, employment or training, age range 20-24, medium education, women	Employment in Europe 2007	2006	5,30
Share of youth not in education, employment or training, age range 20-24, high education, total	Employment in Europe 2007	2006	3,60
Share of youth not in education, employment or training, age range 20-24, high education, men	Employment in Europe 2007	2006	3,00
Share of youth not in education, employment or training, age range 20-24, high education, women	Employment in Europe 2007	2006	3,90

(1) : ("Around 43% of 15–29 year olds who are inactive and not in education do not participate in the labour market because of taking care of children or other family members or because of other family responsibilities, the vast majority of them women. Another 43% of those inactive and not in education

– most of them young males – are either discouraged by the labour market or name other reasons, with the rest being ill or suffering from a disability.") p. 37

2) Types and Quality of Employment

2.1 Type of Employment

	Sources	Year	%
Temporary Work, age range 15-24	Employment in Europe 2007	2006	43,50
Main reason for the temporary employment by age group 15-24: Could not find permanent job	Eurostat	2007 (1.quarter)	31,20 of those who could not find permanent job
Main reason for the temporary employment by age group 15-24: Did not want permanent job	Eurostat	2007 (1.quarter)	28,80 of those who did not want permanent job
Main reason for the temporary employment by age group 15-24: In education or training	Eurostat	2007 (1.quarter)	5,30 of those who are in education or training
Main reason for the temporary employment by age group 15-24: probationary period	Eurostat	2007 (1.quarter)	34,60 of those who are in probationary period
Full-time work, age range 15-24	Eurostat	2007 (1.quarter)	407,90 (1000 of persons)
Part-Time Work, age range 15-24	Eurostat	2007 (1.quarter)	963,60 (1000 of persons)
Main reason for part-time employment by age group 15-24: Other reasons	Eurostat	2007	7,90 of those who could have other reasons
Main reason for part-time employment by age group 15-24: Could not find a full-time work	Eurostat	2007	5,80 of those who could not find a full-time work
Main reason for part-time employment by age group 15-24: Own disability or illness	Eurostat	2007	0,60 of those whose reason is own disability or illness
Main reason for part-time employment by age group 15-24: Other personal or family responsibilities	Eurostat	2007	1,00 of those whose reason is other personal or family responsibilities
Main reason for part-time employment by age group 15-24: Looking for children or incapacitated adults	Eurostat	2007	1,40 of those whose reason is looking for children or incapacitated adults
Main reason for part-time employment by age group 15-24: In education or training	Eurostat	2007	83,20 of those who are in education or training
Proportion of self-employed by time (12 months) since leaving continuous education for the first time	Eurostat	2007	3,30
Self-employment by men, age groups 15 -24 and highest level of education attained	Eurostat	2007	24,40 upper secondary and post-secondary non-tertiary education (Levels 3-4)
Self-employment by women, age groups 15-24 and highest level of education attained	Eurostat	2007	8,60 upper secondary and post-secondary non-tertiary education (Levels 3-4)
Apprenticeship			Annex 1

3) Education

3.1 Educational Level

	Sources	Year	%
Percentages of the population aged 20 to 24 having completed at least secondary education	(Eurostat)	2007	76,20

3.2 Early School-Leavers

	Sources	Year	%
Percentages of the population aged 18-24 with at most lower secondary education and not in further education	Gender inequalities in the risks of poverty and social exclusion for disadvantaged groups in thirty European countries, 2006 (Eurostat)	2004	14,50

3.3 Formal and non-formal learning

	Sources	Year	%
Percentage of people aged 25-34 who takes part of formal education	Eurostat	2005	14,90
Percentage of people aged 25-34 who takes part of non formal education	Eurostat	2005	15,30

3.4 Support structures

Guidance and counselling for learning, career and employment	Annex 2
Support for entrepreneurship	Annex 3

ANNEX 1 : APPRENTICESHIP IN THE NETHERLANDS

The apprenticeship system was regulated in 1921 by *the Industry Act*. The growing independence of the apprenticeship system led to the Apprenticeship Act at the end of the sixties. Since that date the apprenticeship system has formed part of the Dutch education system. The advent of the new *Education and Training Act (WEB)* is an important development for senior secondary vocational education (MBO), including apprenticeship. The student can choose at different levels between an educational track in which the primary emphasis lies on learning at school (*the vocational training pathway BOL*) or an educational track with an emphasis on learning on-the-job (*the apprenticeship training pathway BBL*). The ROC (the Regional Training Centres) plays the leading role in the delivery of the apprenticeship. In the end, the ROC is responsible for the guidance in both parts: during the learning in school and the learning on-the-job.

The minimum age for apprenticeship is 16 years. Under the WEB a new level of education is added to the qualification structure, which is the first level (assistant training). This level is open for those persons who are not able to receive a so called "start or minimum entry qualification" at level 2, which is the minimum goal the government has set for each participant. Level 1 is open to everyone, without the need for a diploma at another level. This is the same for level 2, but the time spent in the educational route differs depending on previous education. Every higher level can be entered with a certificate from the previous level.

There is a total number of 22 National Vocational Education Bodies. The biggest ones are those dealing with the motorised vehicle engineering (10 725 apprenticeship contracts), trade (10 225 apprenticeship contracts), electrical engineering (9 867 apprenticeship contracts), construction (9 331 apprenticeship contracts) and metal

work sectors, where as number are lower at the health care, facility services, welfare and sport sector (6 981 apprenticeship contracts).

Source: <http://www2.trainingvillage.gr/etv/library/apprenticeship/country.asp>

ANNEX 2 : No data available

ANNEX 3 : SUPPORT FOR ENTREPRENEURSHIP IN THE NETHERLANDS

Prize for Young Entrepreneurship (Dé Jonge Ondernemers Prijs, JOP)

Information about the prize in Dutch on the organizations home pages

(<http://www.jongeondernemersprijs.nl/>)

Young MKB The Netherlands (Middle and Small business)

Regional network for Young entrepreneurs, for further information (in Dutch) visit <http://www.jongmkb.nl> .

Network Young entrepreneurs, for further information (in Dutch) visit <http://www.jongeondernemers.nl/> .

Chamber of Commerce

The Chamber of Commerce is the prime meeting place for business people in the Netherlands, whether one has just started up in business or has been operating for many years. The Netherlands Chamber of Commerce manages the trade register. The Chamber's other tasks are to provide Dutch entrepreneurs with information, stimulate regional trade & industry and advise local and regional government. The Netherlands Chamber of Commerce is incorporated under public law and, as such, targets its services at Dutch businesses across all sectors. (<http://www.kvk.nl> .) Chamber of Commerce organizes also a special starter-day for young entrepreneurs. For further information (in Dutch) visit <http://www.kvk.nl/bedrijfstarten/default.asp>

Businessclub "De Jonge Ondernemer" (the Young Entrepreneur)

Network for young entrepreneurs, for further information (in Dutch) visit

<http://www.bcjo.nl/scripts/homepage.php>

Erasmus for Young Entrepreneurs

This project aims to facilitate exchange of experiences, learning and networking for nascent EU entrepreneurs through periods spent at companies of experienced entrepreneurs in other EU member states. The specific objective is to contribute to enhancing entrepreneurship, internationalisation and competitiveness of potential start-up entrepreneurs in the EU and newly established micro and small enterprises. (http://ec.europa.eu/enterprise/entrepreneurship/support_measures/erasmus/index.htm .)

In a project will be created networks among young entrepreneurs which is supposed to create partnerships and thus lead to sharing knowledge in key sectors and enhance innovation competitiveness and internationalization of companies. The mobility scheme has the objectives to 1) exchange experience with entrepreneurs who had to face, and are still facing, similar obstacles and challenges in the creation and development of their businesses, 2) receive specific training for the successful start and development of future businesses, 3) facilitate market access and search of potential partners for the new businesses in another country and 4) inter-cultural learning by

developing knowledge and experience of another European country. The time spent abroad training, networking and exchange of experiences with another company could range from 1 to 6 months depending on the needs of young (nascent) entrepreneurs and existing entrepreneurs.

(http://ec.europa.eu/enterprise/entrepreneurship/support_measures/erasmus/erasdesc.pdf .)

Sources :

<http://www.jongeondernemersprijs.nl/>

<http://www.jongmkb.nl>

<http://www.jongeondernemers.nl/>

<http://www.kvk.nl>

<http://www.kvk.nl/bedrijfstarten/default.asp>

<http://www.bcjo.nl/scripts/homepage.php>

http://ec.europa.eu/enterprise/entrepreneurship/support_measures/erasmus/index.htm

http://ec.europa.eu/enterprise/entrepreneurship/support_measures/erasmus/erasdesc.pdf