

# FACTSHEET ON EMPLOYMENT IN ESTONIA



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# 1) Employment/ Unemployment

## 1.1 Employment Rate of Young People

	Sources	Year	%
Total rate of employment, age specific rate for 15-24 years old	<u>Employment in Europe 2007</u>	2006	31,60
Total rate of employment, age specific rate for 25-29 years old	<u>Employment in Europe 2007</u>	2006	82,10
Total rate of employment for men 15-24 years old	<u>Employment in Europe 2007</u>	2006	37
Total rate of employment for men 25-29 years old	<u>Employment in Europe 2007</u>	2006	90,2
Total rate of employment for women 15-24 years old	<u>Employment in Europe 2007</u>	2006	26,10
Total rate of employment for women 25-29 years old	<u>Employment in Europe 2007</u>	2006	73,80
Employment rate of under 25 years olds: year 2000	<u>Eurostat</u>	2006	28,3
Employment rate of under 25 years olds: year 2001	<u>Eurostat</u>	2006	28,1
Employment rate of under 25 years olds: year 2002	<u>Eurostat</u>	2006	28,2
Employment rate of 15-24 years olds: year 2003	<u>Eurostat</u>	2006	27,5
Employment rate of 15-24 years olds: year 2004	<u>Eurostat</u>	2006	27,9
Employment rate of 15-24 years olds: year 2005	<u>Eurostat</u>	2006	29,10
Employment rate of 15-24 years olds: year 2006	<u>Eurostat</u>	2006	31,60
Employment rate of 15-24 years olds: year 2007	<u>Eurostat</u>	2006	34,50
Activity rate, age range 15-24  (Activity rate = The economically active proportion of the working age population (aged 15-64) – i.e. that part of the population in employment or actively looking for a job.)	<u>Employment in Europe 2007</u>	2006	35,90
Activity rates by time (12 months) since leaving continuous education for the first time	Eurostat (Data- Education & Training-Education-Youth transitions from education to working life in Europe)	-	-

## 1.2 Sector of Employment, for age range 15-24

	Sources	Year	%
Sector of Employment, for age range 15-24: Legislators, senior officials and managers	<u>Eurostat</u>	2007 (1.quarter)	83,10 (1000 of persons)
Sector of Employment, for age range 15-24: Professionals	<u>Eurostat</u>	2007 (1.quarter)	95,20 (1000 of persons)
Sector of Employment, for age range 15-24: Technicians and associate professionals	<u>Eurostat</u>	2007 (1.quarter)	83,30 (1000 of persons)
Sector of Employment, for age range 15-24: Clerks	<u>Eurostat</u>	2007 (1.quarter)	31,50 (1000 of persons)
Sector of Employment, for age range 15-24: Service workers and shop or market sale workers	<u>Eurostat</u>	2007 (1.quarter)	77,80 (1000 of persons)
Sector of Employment, for age range 15-24: Skilled agricultural and fishery workers	<u>Eurostat</u>	2007 (1.quarter)	12,40 (1000 of persons)
Sector of Employment, for age range 15-24: Craft and related trades workers	<u>Eurostat</u>	2007 (1.quarter)	110,20 (1000 of persons)
Sector of Employment, for age range 15-24: Plant and machines	<u>Eurostat</u>	2007 (1.quarter)	90,50 (1000 of persons)
Sector of Employment, for age range 15-24: Elementary occupations	<u>Eurostat</u>	2007 (1.quarter)	67,30 (1000 of persons)
Sector of Employment, for age range 15-24: Armed forces	<u>Eurostat</u>	2007 (1.quarter)	-

## 1.3 Unemployment Rate of Young People

	Sources	Year	%
Total rate of unemployment of young people, age 15-24	<a href="#">Employment in Europe 2007</a>	2006	12,00
Total rate of unemployment of young people, age 25-29	<a href="#">Employment in Europe 2007</a>	2006	4,30
Total rate of unemployment, for men 15-24 years old	<a href="#">Employment in Europe 2007</a>	2006	10,00
Total rate of unemployment, for men 25-29 years old	<a href="#">Employment in Europe 2007</a>	2006	4,60
Total rate of unemployment, for women 15-24 years old	<a href="#">Employment in Europe 2007</a>	2006	14,70
Total rate of unemployment, for women 25-29 years old	<a href="#">Employment in Europe 2007</a>	2006	4,10
Unemployment rate of under 25 years olds: year 2000	<a href="#">Employment in Europe 2007</a>	2006	23,90
Unemployment rate of under 25 years olds: year 2001	<a href="#">Employment in Europe 2007</a>	2006	23,20
Unemployment rate of under 25 years olds: year 2002	<a href="#">Employment in Europe 2007</a>	2006	17,60
Unemployment rate of under 25 years olds: year 2003	<a href="#">Employment in Europe 2007</a>	2006	20,60
Unemployment rate of under 25 years olds: year 2004	<a href="#">Employment in Europe 2007</a>	2006	21,70
Unemployment rate of under 25 years olds: year 2005	<a href="#">Employment in Europe 2007</a>	2006	15,90
Unemployment rate of under 25 years olds: year 2006	<a href="#">Employment in Europe 2007</a>	2006	12,00
Unemployment rate of under 25 years olds: year 2007	<a href="#">Employment in Europe 2007</a>	2006	10,00
Long-term unemployment of young people, age range 15-24	<a href="#">Employment in Europe 2007</a>	2006	20,30
Long term unemployment of young people, age range 25-29	<a href="#">Employment in Europe 2007</a>	2006	45,70
Share of youth not in education, employment or training, age range 20-24, low education, total (1)	<a href="#">Employment in Europe 2007</a>	2006	29,50
Share of youth not in education, employment or training, age range 20-24, low education, men	<a href="#">Employment in Europe 2007</a>	2006	21,50
Share of youth not in education, employment or training, age range 20-24, low education, women	<a href="#">Employment in Europe 2007</a>	2006	49,90
Share of youth not in education, employment or training, age range 20-24, medium education, total	<a href="#">Employment in Europe 2007</a>	2006	10,20
Share of youth not in education, employment or training, age range 20-24, medium education, men	<a href="#">Employment in Europe 2007</a>	2006	4,70
Share of youth not in education, employment or training, age range 20-24, medium education, women	<a href="#">Employment in Europe 2007</a>	2006	15,50
Share of youth not in education, employment or training, age range 20-24, high education, total	<a href="#">Employment in Europe 2007</a>	2006	-
Share of youth not in education, employment or training, age range 20-24, high education, men	<a href="#">Employment in Europe 2007</a>	2006	-
Share of youth not in education, employment or training, age range 20-24, high education, women	<a href="#">Employment in Europe 2007</a>	2006	-

(1)

("Around 43% of 15–29 year olds who are inactive and not in education do not participate in the labour market because of taking care of children or other family members or because of other family responsibilities, the vast majority of them women. Another 43% of those inactive and not in education – most of them young males – are either discouraged by the labour market or name other reasons, with the rest being ill or suffering from a disability.") p. 37

## 2) Types and Quality of Employment

### 2.1 Type of Employment

	Sources	Year	%
Temporary Work, age range 15-24	<a href="#">Employment in Europe 2007</a>	2006	7,30
Main reason for the temporary employment by age group 15-24: Could not find permanent job	<a href="#">Eurostat</a>	2007 (1. quarter)	-
Main reason for the temporary employment by age group 15-24: Did not want permanent job	<a href="#">Eurostat</a>	2007 (1. quarter)	-
Main reason for the temporary employment by age	<a href="#">Eurostat</a>	2007	-

group 15-24: In education or training		(1.quarter)	
Main reason for the temporary employment by age group 15-24: probationary period	<u>Eurostat</u>	2007 (1.quarter)	-
Full-time work, age range 15-24	<u>Eurostat</u>	2007 (1.quarter)	61,10 (1000 of persons)
Part-Time Work, age range 15-24	<u>Eurostat</u>	2007 (1.quarter)	9,80 (1000 of persons)
Main reason for part-time employment by age group 15-24: Other reasons	<u>Eurostat</u>	2007	-
Main reason for part-time employment by age group 15-24: Could not find a full-time work			-
Main reason for part-time employment by age group 15-24: Own disability or illness	<u>Eurostat</u>	2007	-
Main reason for part-time employment by age group 15-24: Other personal or family responsibilities	<u>Eurostat</u>	2007	-
Main reason for part-time employment by age group 15-24: Looking for children or incapacitated adults	<u>Eurostat</u>	2007	-
Main reason for part-time employment by age group 15-24: In education or training	<u>Eurostat</u>	2007	77,50 of those who are in education or training
Proportion of self-employed by time (12 months) since leaving continuous education for the first time	<u>Eurostat</u>	2007	-
Self-employment by men, age groups 15 -24 and highest level of education attained	<u>Eurostat</u>	2007	-
Self-employment by women, age groups 15-24 and highest level of education attained	<u>Eurostat</u>	2007	-
Apprenticeship	<b>Annex 1</b>		

### 3) Education

#### 3.1 Educational Level

	<b>Sources</b>	<b>Year</b>	<b>%</b>
Percentages of the population aged 20 to 24 having completed at least secondary education	<u>Eurostat</u>	2007	80,90

#### 3.2 Early School-Leavers

	<b>Sources</b>	<b>Year</b>	<b>%</b>
Percentages of the population aged 18-24 with at most lower secondary education and not in further education	<u>Gender inequalities in the risks of poverty and social exclusion for disadvantaged groups in thirty European countries, 2006 (Eurostat)</u>	2004	31,1

#### 3.3 Formal and non-formal learning

	<b>Sources</b>	<b>Year</b>	<b>%</b>
Percentage of people aged 25-34 who takes part of formal education	<u>Eurostat</u>	2005	11,00
Percentage of people aged 25-34 who takes part of non formal education	<u>Eurostat</u>	2005	17,90

#### 3.4 Support structures

Guidance and counselling for learning, career and employment	<b>Annex 2</b>
Support for entrepreneurship	<b>Annex 3</b>

**ANNEX 1** : No data available

## ANNEX 2 : GUIDANCE AND COUNSELLING FOR LEARNING, CAREER AND EMPLOYMENT IN ESTONIA

Guidance in Estonia is publicly provided in the education and labour market structures. Provision in the education sector is more complex and divided across many institutions. While private career services exist, they tend to provide a different type of service. Guidance is provided within formal education and as part of youth work (extra-curricular activities). Within youth work, a network of information and counselling centres has operated since 1999, contracted regionally by county governors and funded annually by *the Ministry of Education and Research* and local governments. The Ministry of Education and Research prepared *the Lifelong Learning Strategy 2005-2008* approved by the government in December 2005. The main aim is to create a common information system for adults on their education and training options and to provide career services. ( [http://www.trainingvillage.gr/etv/Information\\_resources/NationalVet/Thematic/](http://www.trainingvillage.gr/etv/Information_resources/NationalVet/Thematic/) .)

The main focus of guidance in the private sector tends to be on job mediation and personnel recruitment. Links with the public sector are rather rare. Private enterprises are involved in guidance activities for young people mainly through participation in work-shadowing days, career days and related events, company presentations and as in-company training venues. ([http://www.trainingvillage.gr/etv/Information\\_resources/NationalVet/Thematic/](http://www.trainingvillage.gr/etv/Information_resources/NationalVet/Thematic/) .)

There is at least one information and counselling centre in each county which provide young people with information on educational options. They provide on-the-spot information and guidance services and visit schools; they also support teachers in giving good quality guidance services. The centres organise regular thematic trainings, seminars, lectures as well as tests for evaluating characteristics and abilities. ([http://www.trainingvillage.gr/etv/Information\\_resources/NationalVet/Thematic/](http://www.trainingvillage.gr/etv/Information_resources/NationalVet/Thematic/) .)

The main target groups of regional youth information and counselling centres are young people aged 17–26 who are living, studying and working in each county. Parents and teachers can also access the centres for advice. The majority of services are free of charge, and are provided in the form of both individual and group counselling. Career counsellors working at *Labour Market Departments* provide their services only to registered unemployed people or those who have received a redundancy notice, i.e. official job seekers. Young people aged 16–24 are considered a particular risk group, along with mothers who have small children, the elderly and people with disabilities. Vocational counselling is carried out both in the form of individual interviews as well as in group sessions. ([http://www.trainingvillage.gr/etv/Information\\_resources/NationalVet/Thematic/](http://www.trainingvillage.gr/etv/Information_resources/NationalVet/Thematic/) .)

There are 3 qualification standards for career practitioners: career counsellors, career information specialists and career co-ordinators at schools (including VET institutions and higher education institutions). ([http://www.trainingvillage.gr/etv/Information\\_resources/NationalVet/Thematic/](http://www.trainingvillage.gr/etv/Information_resources/NationalVet/Thematic/) .)

**Source :** [http://www.trainingvillage.gr/etv/Information\\_resources/NationalVet/Thematic/](http://www.trainingvillage.gr/etv/Information_resources/NationalVet/Thematic/)

## ANNEX 3 : No data available