## Notes about the Contributors

Bryony Hoskins was working as a free lance evaluation of Youth Training Programmes on the SALTO and ATTE courses, she background is in academia with a PhD in Youth Research. After her PhD Bryony has completed and internship/stage in the Youth Unit in the European Commission working on the Youth Programmes training Strategy. Since April 2003 she has been working at the European Youth Centre Strasbourg as a Research Officer within the new Youth Research Partnership Agreement. Catherine Amelineau Educated in the legal sector and in computer science, she has been working as a civil servant, responsible for "éducation populaire" and for youth education at the regional Department of Youth and Sport in Montpellier (LanguedocRoussillon) since 1982. After working mainly as a trainer in computer science 5 years ago she became regional correspondent for international relations and for the YOU'lH programme, collaborating with the project coordinators. Since 1998 she has been working with the association Peuple et Culture du Languedoc-Rowssillors on projects focusing on overcoming language burniers in European exchange programmes. Tanja Kaltenborn lives in Bonn, Germany, and works for the German National Agency JUGEND für Europa, where she is assisting Udo Teichmann at SALTOYOUTH Germany. She is responsible for Actions 1 and 2 of the YOU TH Programme as well. Before she started working for the German National Agency, she studied Anglistics and worked for a German daily newspaper for a couple of years. Rui Gomez has been working as a full time free-lance trainer and consultant since 1996. He has just moved from Sweden to Hungary where he has taken up the function of Programme and Training administrator at the European Youth Centre.

Udo Teichmann lives in Germany, Bonn, and works for the German National Agency JUGEND für Europa, where he is responsible for SALTO-YOU TH@JUGEND für Europa. During the old phase of the programme (Youth for Europe 3 from 1996 - 1999) he was responsible as a project officer for youth exchange projects (former Action AI) as well as projects for networking and information (former Action C & E). Before he started working for the German National Agency, he studied so dal pedagogy and worked for a couple of years for a well-known welfare organisation in Germany in the frame of international youth work.

Peter Wicke has a psychological background, a training in "dient-centred therapy" (Carl C. Rogers). He worked for years for the Service Civil International as a trainer. Now he is working as a freelance trainer in Germany and in Europe especially in communication, focusing on conflicts, intercultural learning team process, group development, training for trainers and personal development.

Carrina Stabauer has a diploma in social work and studied education and (international) communication in Austria, California and Sweden. Due to her jobs as a social worker she has a lot of experience especially with socially disadvantaged girls, people with eating disorders and young male prisoners. International youth work has been part of her work for more than six years now. She is carrently employed at the Youth Information Centre of Aizente Salzburg, Austria. To gether with her boy-friend and her two year old daughter she lives in Upper Austria.

Annetic Mitter is currently employed as an educational advisor for the educational section of the Institute of Applied Communication Research in Informal Education (IKAB Bildungswerk e.V.) in Born, Germany. Having studied social pedagogy in Cologne she has been involved in international youth work, first as a participant and teamer and since 2000 as a full time educational advisor. Her major areas of work include international youth exchanges for disadvantaged young people dealing with social exclusion, gender issues, migration and rack m as well as training courses for youth workers with a focus on intercultural leaning, international teamwork and project development. Regulaciour Stecknedottia: is currently employed as a training and development manager for the Sport and Youth Council of Reyldjank, Iceland. She has been working in the field of youth since 1904 as a youth worker, director of a youth centre and as an advisor on gender equality in youth work. She has a Batchelor of Education from The Iceland University of Education and is currently taking her master degree in Human Resource Management in The University of Iceland. She has been involved in international youth work, first as leader in youth exchanges, then as a participants in training for trainers courses and finally as a trainer intraining courses for youth workers. Ragnhei\_ur lives in Iceland with her husband and their two sors (one is five years old, the other is six months).

Howard Williams on CBE, B.Sc, Ph.D, F.R.S.A. is currently part-time Senior Research Associate in the School of Social Sciences at Cardiff University. He is also Senior Youth Worker, St Francis Youth and Community Centre, Bournville, Birmingham, where he has worked since 1979. Between August 2001 and February 2002, he was guest professor in the Institute for Psychology at the University of Copenhagen. He has managed and conducted research projects for local, national and European organisations mainly in youth issues including youth work and youth training. He is involved in the training and assessing of youth workers and is consulted on youth policy by Government and academic institutions throughout Europe.

Ernes to García Ló pez is responsible of Youth Projects and Leonardo da Vinci Projects in UNIÓN DE COOPERATIVAS MADRILEÑAS DE TRABAJO ASOCIADO (UCM E4). During the last 5 years he has worked in the field of social economy and young people, promoting new co-operatives, learning to cooperate and training Prior to this he was volunteer and technician in several NOCs active in international co-operation and programs of local development.

Some Kris lensen is a free-lance consultant working primarily with its use connected to transnational mobility (formal and informal educational stays abroad), where he has experience both as a participant, a project promoter, a programme administrator, a policy adviser and a researcher. He is currently finishing his Ph.D. at the Danish University of Education on learning processes in placements abroad. He has previously worked with both the Danish Youth Council (DUF) and the European Centre for the Development of Vocational Training (GEDEFOP). Seven Kristensen lives in Copenhagen.

Mr. Abdallah Rouhli completed his secondary education in Casablanca, Morocco, then he left for Belgium where he got his masters degree on "Politique et Pratique de Formation d'Adultes" at the Catholic University of Lourain. Presently, Mr.ROUHLI is working as a Regional Youth Projects Coordinator (RYPC) in Brabant Walloon Belgium. He has also conducted different kinds of projects in the framework of the YOUTH programme. As a trainer, he belongs to the pool of trainers of the Belgian French National Agency (BIT). He has worked as a SALTO trainer on the topic of "Indusion" with the Flemish National Agency (IINI).

Tony Geudens has several roles sometimes he is a free-lance trainer, working on topics such as international project management and voluntary service, which brings along a strong intercultural component. You can also catch himpart-time at SALTO-YOUTH @ Jint where he organises training initiatives to enhance the quality of projects within the YOUTH programme. His latest passion is event management, as he had the chance to organise Bridges for Training. When there is time left, he runs training courses for youth workers for the federation of youth dubs and participates in work camps with Service ChillInternational.

João Excada is 35 years old and has been working as a foreign language teacher (Spanish, Portuguese and French) for young people and adults since 1995. He develops training materials and courses, and works as a trainer and EVS co-ordinator at the Languedoc-Roussillon regional Department of Youth and Sport. He has also participated in a research group devising educational tools combining Italian, French, Portuguese and Spanish.

Miguel Angel Garcia Lopez is a "part time free lance trainer". Originally Spanish, living in Germany and working all around Europesince 1998 for European institutions, NGO's and private companies. He works as well as resource person in the resource person for the Sociology Faculty of the University of Canabr\_ and collaborates with some Spanish publications. "Makesteam" is his motto because he believes taht we need to work more and better in teams.

Guilio 'Mac' Makstrelli was born in Italy in 1974. Since 1992 he has been involved in international activities, first as a participant and youth leader and in more recent years as a full time trainer. In the year 2000 he joined Vedo giovane, an Italian NGO with which he is developing his skills as a member of a pool of trainers and for which he co-ordinates and manages all intercultural projects. He also collaborates with various National Agencies and with the SALTO-INTER training centre in Markyle-Roi.

Sabine FINZI holds a B.A (with honours) in Journalism and Communication from the University of Brussels. She started her career as a journalist before joining CEJI, the European Jewish Information Centre (Centre Européan Juif d'Information) in 1995. She is currently Director of the European Peer Training Organisation (EPTO), the Youth Department of CEJI, where she is in charge of the strategic management and coaching of the programming activities of EPTO in 9 European Countries. In the context of her currier she developed a broad knowledge and experience in the field of diversity education training.

## Coyote editorial team

Jo nathan Bowyer is a consultant and trainer in the field of youth and community issues and pasneship development. In the European contest he has worked with Connect Youth International (the UK National Agency for the YCU TH Programme), was co-author and editor of TKit No 1 on Organisational Management and is currently a member of the TKit team for Funding and Financial Management. His other current dients include a Regional Health Authority and a University. He also works part time for the YMCA in England, advising local associations about Statutory and European Funding, Jonathan lives in the English Lake District with his wife and two sors.

Carol-Ann Moords is the Project Officer for Training and Membership Services at the European Youth Forum She is responsible for the co-ordination of its Pool of Trainers and the training programme. She deals with membership applications and as an information service to the 88 members. Other responsibilities include hidson with the Council of Europe Directorate of Youth and Sport concerning training courses and the ADACS programme; working on the Coyote and Tikit editorial teams; working with the European Commission in these dection of projects for funding through the YOUTH programme. With a background in counselling psychology, she used the latter as a basis for her training and project work with international and local development organisations in India and the UK.

Bernard Abrig nani. works as a civil sewant at the French Ministry of Youth and Sports and as Project Officer at the National Institute for Youth and Community Education (INJEP). He is specialised in youth participation, community development, education, prevention of delinquency, intercultural learning and international youth work.

Mark Taylor is a fredance trainer and consultant currently based in Belgrade and Strasbourg. He has worked on projects throughout Europe for a wide range of organisations, institutions, agencies and businesses. In addition to training and consulting activities, he has long experience of wrinting publications for an international public. Major areas of work include: intercultural learning, international team work, human rights education and campaigning, and training for trainets. Afounding memmber of the Coyote editorial team, he is still waiting to meet Spiffy.

## Administrator of the Partnership Programme responsible for Coyote

Bakizs Hisheghi (31) has worked as the Educational Advisor for the Pattnesship Programme at the Council of Europe since January 2001. He is Hungarian, and has a background in education and international relations. He studied at ELTE University in Budapest and at Leeds University in the UK. Balas worked previously as a teacher and NGO leader. Since 1997 he has been living in Strasbourg, France.