

Sylvain Abrial works in the International Relations Department of the Fédération des Oeuvres Laïques de la Loire (Federation of Secular Charities of the Loire), in charge of European projects. He organises and creates youth exchange projects. He has worked as a trainer in different training sessions for international leaders in connection with "Youth for Europe", in the Cocktail 3 team, and in various study sessions in the Council of Europe's European Youth Centres. He is also the local liaison worker for the YOUTH Programme.

Michelangelo Belletti is head of the Vedogiovane Training Centre in Borgomanero (Northern Italy), which sets up and runs vocational training events for youth and community workers. Since 1996, he has also been co-operating with the Italian National Agency of the YOUTH Programme as a trainer on intercultural learning, communication and group dynamics. His interest in the intercultural approach comes from his double citizenship (Italian and Argentinean) that makes of him a perfect intercultural product!

Stefan Bužarovski is a member of the European Youth Forum pool of trainers. He is currently reading for a Doctorate in Geography at the University of Oxford, having previously acquired a Masters in Environmental Science from the same institution. A native of Macedonia, he has co-ordinated several Balkan and European ecological organisations, notably the Federation of the Young European Greens and the Network of Young Mediterranean Ecologists. Areas of specialisation include: green energy investment, social segregation, Eastern and Southern Europe, NGO development and networking, environmental education.

Finn Yrjar Denstad worked as International Officer at the Norwegian Youth Council (LNU) from 1995 to 2000, first as Project Co-ordinator for an exchange programme between youth NGOs in Norway and countries in Central and South America, Africa and Asia. Then in 1997 he became responsible for European affairs, with a special emphasis on co-operation in the Baltic Sea Region and Central and Eastern Europe. Since the beginning of this year he works as head of the youth work development department for the European Youth Forum. His educational background is political science, history and Central and Eastern European Politics.

Henrike Eisfeld is a trainer and holds a Master's degree in political sciences and women's studies. She has lived in Germany and Norway and can now be found in Amsterdam, the Netherlands. Her training activities focus, amongst others, on minority issues (including lesbian/gay issues), methods for meetings, intercultural learning and project management.

Nora Ganescu is a freelance trainer in intercultural learning. She specialises in work with minority groups. She is herself an interesting mix of Romanian, Hungarian and German. She worked for many years with the international youth organisation Youth Action for Peace, promoting non-violence and healthy co-operation. She has a particular interest in frogs.

Mohamed Haji-Kella is a Sierra Leonean and resident in the United Kingdom. He has been a trainer with the Council of Europe Directorate of Youth and Sport since 1998. He writes and works with various organisations on minority youth participation in Europe. He is presently a programme associate with Minorities of Europe, a pan-European minority youth organisation. Mohamed is also a member of the International Advisory Committee for NGO and youth preparation for the World Conference Against Racism to be held in South Africa from 28 August to 7 September 2001.

Sylviane Jeanty is Belgian and has a degree in physical education and physiotherapy. She works for Info-Handicap, a national information and meeting centre dealing with disability in the Grand-Duchy of Luxembourg. She is also a co-ordinator for all-inclusive tourism. In 1999, she ran a training course for the European Youth Forum on the subject of "How to organise a conference in an accessible way".

Ndung'u Kahihu has been involved in youth development and training work for over twelve years. For ten years he worked for the Kenya Scouts Association and was its Chief Executive Officer from 1994 to 1999. He has been involved with the North South Centre of the Council of Europe as a trainer and facilitator since 1993. He has also taken part in many training courses for youth all over the world. Currently he works as Coordinator for the Kenya Association for the Promotion of Adolescent Health in Nairobi Kenya. Ndungu is married and has two children.

Leen Laconte studied Comparative Cultural Studies in Gent. She developed "The Imagination", a national project on youth (sub)culture, the arts and multicultural society. After that she was a lecturer and tutor in a school for social workers (Socia-

le Hogeschool). Until the beginning of 2000 she worked as Project Officer for the Flemish Youth for Europe Agency in Belgium. Leen now works for Villanella, an arts centre focussing on contemporary art, children and young people in Antwerp, Belgium.

Frank Marx Frank Marx works as administrator at the European Commission, Directorate General Education and Culture, Unit D.1 - YOUTH.

Martin Schneider is a 27 year old Swiss, living in an intercultural marriage in Zurich. He works as CEO and Web Design Engineer in his own web design company, and as a freelance consultant and trainer. Favourite topics include intercultural learning, global education, information technology, project management, motivation/personal development issues, marketing and general communications and media topics, as well as conflict, risk and quality management. He is a member of the trainers pools of the European Youth Forum and the Council of Europe.

Daive Tonon works as supervisor of two organisations, Xena (Padova, Italy) and Nexes (Barcelona, Spain), which both deal with European youth mobility programmes. Since 1996 he has also been co-operating with the training team of the Italian National Agency of the YOUTH Programme. With the association Xena he has organised training courses for youth workers in Italy, Cuba and South Africa and is planning a training about "identity" in South-Eastern Europe. His major areas of work include intercultural learning (with a focus on cultures and conflict resolution), trans-national youth projects, group dynamics and organisational development.

Hayo de Vries comes from Zeewolde, the Netherlands. He completed a four-year social and cultural educator (work) education in The Netherlands in 1994. He worked for different youth centres between 1990 and 2000 and has complemented these experiences with various international youth welfare and care projects. In the U.K. he worked as an EVS volunteer in an education project with severely socially excluded young people. This experience was the starting point of his initiative to carry out his Future Capital Project. Partly for his work on this project he received a MA degree in Comparative European Social Studies in 2000. He now lives in Budapest, Hungary and is still active in the international youth work sector.

Coyote editorial team

Bernard Abrignani works as a civil servant at the French Ministry of Youth and Sports and as Project Officer at the National Institute for Youth and Community Education (INJEP). He is specialised in youth participation, community development, education, prevention of delinquency, intercultural learning and international youth work.

Sonja Mitter worked at the Directorate of Youth and Sport of the Council of Europe in Strasbourg from 1995 until 2000. As a member of the educational team she assisted youth organisations in running study sessions at the European Youth Centres and was a member of training teams for various international training courses. Since the end of last year she has been living in Ljubljana, Slovenia, and working as a freelance trainer and consultant. Her main areas of interest include intercultural learning, intercultural team work, project management, training for trainers, Euro-Mediterranean youth co-operation and youth work in and with South East Europe. Her background is in history with a focus on migration issues.

Carol-Ann Morris is the Project Officer for Training and Membership Services at the European Youth Forum. She is responsible for the co-ordination of its Pool of Trainers and the training programme. She deals with membership applications and as an information service to the 88 members. Other responsibilities include liaison with the Council of Europe Directorate of Youth and Sport concerning training courses and the ADACS programme; working on the Coyote and T-Kit editorial teams; working with the European Commission in the selection of projects for funding through the YOUTH programme. With a background in counselling psychology, she used the latter as a basis for her training and project work with international and local development organisations in India and the UK.

Mark Taylor is as a freelance trainer and consultant. He has worked on projects throughout Europe for a wide range of organisations, institutions, agencies and businesses. In addition to training and consulting activities, he has long experience of writing publications for an international public. Major areas of work include: intercultural learning, international team work, human rights education and campaigning, and training for trainers.

