

# Welcome to COYOTE 0

Youth-Training-Europe, Issue 0 (July 1999)

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## POOLS AND NETWORKS OF TRAINERS The European Youth Forum Pool of Trainers

**Why? Who? What? Where?**

*by Carol-Ann Morris*



Born in 1998, the Pool of Trainers was established by the European Youth Forum as a resource group for its 103 member organisations. At present the pool is made up of 28 experienced trainers, under the age of 35 years who originate from all over Europe.

Each trainer has different skills and fields of expertise offering a plethora of training and seminar possibilities to the European Youth Forum member organisations. To give you an idea of what the member organisation can expect, an example of the fields on offer are Intercultural learning, Conflict management, Team building and management, Project management, Organisational development, European youth structures, Youth policy, The role of a national youth council, Funding, How to run an INGYO, Minority empowerment and Equality. The members of the Pool are also active as trainers in the European Youth Forum training events.

The Pool however is not only limited to the member organisations of the European Youth Forum, the skills of the trainers are also tapped into by the Youth Directorate of the Council of Europe functioning as resource people for their training courses. This indeed gives credit to the quality of this group, serves as experience building for the members of the pool themselves and indeed contributes to the success of the Youth Directorate's Training Programme.

Of course the Pool is a valuable resource for the European Youth Forum member organisations but it is also a ground where the trainers can learn and share experiences from and with each other. To ensure that the quality of the pool is maintained they meet on a two yearly basis to discuss the past 6 months and to learn from each other, to give input to the training policy of the European Youth Forum, to take part in advanced training and to plan for the future. The amount of trainers that can be in the pool at any one time has a threshold of 30. Once it reaches 20 it is opened up for refreshment. The latter is decided upon by the European Youth Forum Bureau.

The pool recently held a successful meeting in Berlin, Germany at which new ideas came forth. Keen to keep the group fresh and alive the Pool have now released a promotional leaflet, which is available from the European Youth Forum secretariat. The Pool are also planning to have further intercommunication through electronic means with an interactive e-mail and a Pool of Trainers training leaflet filled with ideas on training. The Pool aims to glean information from all sources such as varied training literature and evaluations of training courses in which they have been involved whether as participants or trainers.

Thinking of this Pool of trainers, the image of a stagnant pool is not one which immediately jumps to mind. Over the past few months, evident from the results of their last meeting there is a buzz of activity bursting from this Pool which rather paints a very alive picture! However every member *has to be* an active member. The members of the Pool must restate their commitment and desire to be part of the Pool on a regular basis.

If you would like to have more information on this Pool of trainers contact the bureau member responsible for training, Andreas Karsten or Carol Ann Morris at the:  
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