

PROGRAMME OF THE SEMINAR

“TRAFFICKING IN HUMAN BEINGS FOR THE PURPOSE OF LABOUR EXPLOITATION”

Organized by

**the Council of Europe and the Ministry of Labour and Social Policy
within the framework of the Horizontal Facility Action on Preventing and
Combating Trafficking in Human Beings**

SKOPJE, 28 June 2017

Hotel Holiday Inn, Philip II of Macedonia 5 St., Skopje

Background

Trafficking for the purpose of labour exploitation is on the rise and has emerged as the predominant form of trafficking as regards identified victims in several European countries. Contrary to common belief, this does not entail mere labour law infringements but is tantamount to slavery, servitude and forced labour, as well as their variants involving exploitation for criminal activities and exploitation of begging.

The Group of Experts on Action against Trafficking in Human Beings (GRETA), the monitoring body of the Council of Europe Convention on Action against Trafficking in Human Beings, recommended conducting and supporting research in order to shed light on the extent and trends of trafficking for the purpose of labour exploitation. Furthermore, GRETA recommended engaging civil society organisations, the Labour Inspectorate, businesses, trade unions and employment agencies to better prevent and combat this phenomenon.

To support the Macedonian authorities in tackling this issue, the Council of Europe commissioned two experts to prepare a report on trafficking for the purpose of labour exploitation. The report is complemented by guidelines for trade unions, the private sector and the recruitment agencies.

The preparation of the report as well as the organization of the international seminar to present its findings are supported by the Horizontal Facility, a co-operation framework of the Council of Europe and the European Union aimed at helping South East-Europe and Turkey to comply with European standards as well as with the European Union *acquis* in the framework of the enlargement process.

Objectives of the seminar

The aim of this seminar is:

- To present and discuss the findings of the Report on trafficking in human beings for labour exploitation in the country and the guidelines for trade unions, private sector and recruitment agencies;
- To provide a forum for discussion on emerging trends and initiatives undertaken by multiple stakeholders in order to prevent and detect cases of trafficking in human beings for the purpose of labour exploitation.

Participants

Participants will include representatives of national and local authorities, trade unions, employment agencies, businesses and non-governmental organisations. Representatives of international organisations as well as embassies and research institutions are also invited to participate.

- 9:00 - 9:30** **Registration of the participants**
- 9:30 - 10:00** **Introductory remarks**
Elena Grozdanova, State Advisor for Equal Opportunities, Ministry of Labour and Social Policy, moderator
Jaromir Levíček, First Secretary, Head of Section, Economic issues, Institution-Building, Cross-Border Cooperation, EU Delegation
Grazia Alessandra Siino, Senior Project Officer, Council of Europe
Eva Trajkovska, Head Mol, National Commission for Combatting Trafficking in Human Beings and Illegal Migration
- 10:00 - 11:00** **Presentation of the Report on Human Trafficking for Labour Exploitation**
Grazia Alessandra Siino, Senior Project Officer, Council of Europe, moderator
Klara Skrivankova, International expert, author of the report
Lazar Jovevski, National expert, author of the report
- 11:00 - 11:30** **Questions and discussion**
- 11:30 - 11:45** **Coffee break**
- 11:45 - 12:15** **Overview of the main issues identified by GRETA in the area of trafficking for the purpose of labour exploitation**
Svetlana Cvetkovska, Advisor for Non Discrimination and Prevention and Protection from Trafficking in Human Beings, Ministry of Labour and Social Policy, moderator
Petya Nestorova, Executive Secretary to GRETA
- 12:15 – 12:45** **Questions and discussion**
- 12:45 - 14:00** **Lunch**
- 14:00 – 14:20** **Labour Inspectorates and Labour Exploitation**
Jasmina Dimitrieva, Project Officer, Council of Europe, moderator
Katja-Pia Jenu, Labour Inspector, Finland
- 14:20 – 14:45** **Questions and discussion**
- 14:45 – 15:00** **Coffee break**
- 15:00 – 15:30** **National emerging trends and initiatives of multiple stakeholders - Panel Session**
Klara Skrivankova, International expert, moderator
Jane Pandilovski, Head of Human Resources, hotel Marriott
Rade Nenadic, Director of Temporary Employment Agency “Partner”
Blagoja Ralpkovski, President of the Confederation of Free Unions
- 15:30 – 16:00** **Questions and discussion**
- 16:00 – 16:15** **Closing remarks**
Elena Grozdanova, State Advisor for Equal Opportunities, Ministry of Labour
Grazia Alessandra Siino, Senior Project Officer, Council of Europe

Klara Skrivankova, author of the Report

Klara Skrivankova is currently the UK & Europe Programme Manager and Senior Private Sector Advisor at Anti-Slavery International. She has been working in the field since 2000. In 2005, she joined Anti-Slavery International where she leads its Europe Programme, managing a team working on research and advocacy to eliminate all forms of modern slavery and leads on business engagement. Ms Skrivankova has also published extensively and held numerous expert appointments internationally. She has been an expert on human trafficking with the Council of Europe since 2005 and advised European Commission as a member of the EU Experts Group on Trafficking 2008-2015.

Lazar Jovevski, author of the Report

Lazar Jovevski is an assistant professor at the University of St. Cyril and Methodius, Law Faculty, Department of Labour and Social Law in Skopje. He has more than fifteen years experience in the field of labour relations and social inclusion. As a university professor, Mr Lazar Jovevski carried out numerous academic researches and analysis in the field of employment, anti-discrimination, trade union law and health and safety at work. He has published extensively including five books and a number of academic and professional papers in the area of labour and social law.