



YOUTH FOR UNDERSTANDING

EEE-YFU

Education of Youth Workers

Mapping Educational and Career paths for Youth Workers

31 May – 1 June 2018



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YFU youth workers

- **Volunteers (e.g. host family interviews, orientations for exchange students, schools presentations)**
- **Staff working in offices (e.g. programme, inbound and outbound co-coordinators, national directors)**

Training

- **Educational opportunities at European level for youth workers in a form of training courses, seminars, conferences, workshops, multi-measure projects**
- **Some YFU organisations provide training for youth workers at a local/national level and have well-developed training structures, others lack even basic youth worker trainings**
- **Non-formal education methodology**
- **Preparation before the training includes involving the National organisation and content preparation**
- **Supporting follow-up plans (most successful with multi-measure projects)**

Topics

- **Content and choice of training theme depends on the current organisational priorities and strategy**
- **Recurring Trainings for Trainers and Coloured Glasses trainings**
- **Core TOPICS:**

Leadership, Human Rights education, organizational management, volunteer management, Global and Active Citizenship, intercultural training, communication skills, training and facilitation, project management, personal and social development



Competencies

- **Depend on the role of a youth worker (inbound co-ordinator, volunteer co-ordinator, orientation leader, trainer of facilitators or trainers, etc.)**
- **Competence Framework for Trainers and Quality Assurance Framework for CG facilitators and trainers**
- **Top COMPETENCIES of youth workers, recurring in various educational events:**
 - Leadership/ ability to motivate young people, Communication/ presentation skills
 - Organisational skills/ project management, Ability to analyse youth (group) needs,
 - Facilitating learning & personal development of young people,
 - Teamwork, Intercultural skills, Problem solving/ conflict management,
 - Encouraging active citizenship of young people

Career paths within YFU

For unpaid youth workers (volunteers)

- Each organization has their own possible career path for volunteers (STEP Further manual)
- Various roles a volunteer can take up (STEP UP manual)
- ETN or PoR member
- CG Facilitator or Trainer
- Staff member in a YFU office
- Internships in YFU offices

For paid youth workers (staff)

- Taking up another role in a YFU office (e.g. from inbound to outbound or volunteer co-ordinator, national director, etc.)
- Working in a similar role for another YFU office
- Working for international / European YFU structures

Career paths outside of YFU

YFU youth workers frequently end up in positions related to

- **Event organisation / planning**
- **NGO management and administration**
- **Grant writing**
- **Project co-ordination**
- **Professional Training & coaching**
- **Intercultural education**
- **International institutions**



Recognition and Validation

- **CG Certification for facilitators within CGrow project**
- **Certificates of attendance**
- **ETN membership**
- **YouthPass for Erasmus+ trainings**
- **Self-evaluation through evaluation questionnaire**
- **European Portfolio for Youth Leaders and Youth Workers**
- **Exploring possibilities of using badges**



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Thank you!