





# VET Education Policies and Practices for Social Inclusion and Social Cohesion – Macedonia

## and

Baseline survey on inclusive policies and practices - Macedonia

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Turin, 16-17 June, 2014







#### Findings from local level research in schools/localities

Local level findings (administrative data):

- Enrolment trends across schools in a two year period:

ASUC Boro Petrusevski (Skopje) – 67% enrolled in the first cycle in 2012/2013, remain stable for 2013/2014

Riste Risteski - Ricko (Prilep) – 70% enrolled in the first cycle, decreased to 60% in 2013/2014

Nikola Stejn (Tetovo) - 91% enrolled in the first cycle, increased to 100% in 2013/2014







## Findings from local level research in schools/localities

- <u>Selection</u>: nationally set criteria-enrolment in secondary school is based on grades in primary education
- <u>Tracking</u>: some evidence of selection of pupils in classes based on their ability
- <u>Drop-out</u>: small; well organized system in place, mandatory secondary education
  - supported by free transportation, free textbooks







## Findings from local level research in schools/localities

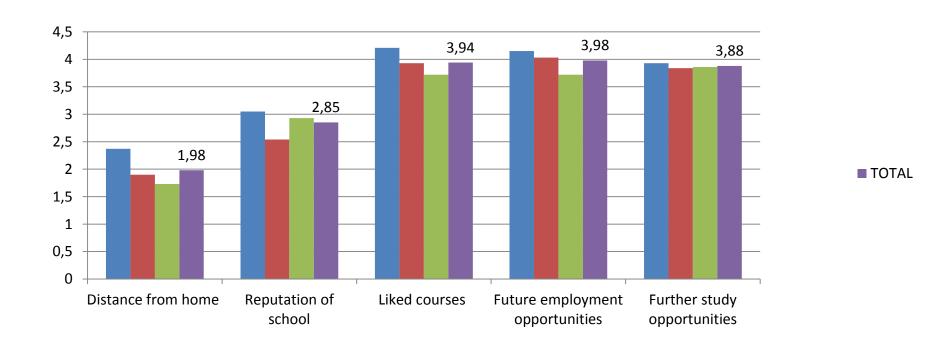
- <u>Curricula</u>: Reforms in the curricula: only in 4-year VET; in general, lack of textbooks for VET schools (further exacerbated for ethnic minorities)
- Internship: weak formal connection with the business; little practical classes
- <u>Transition to work</u>: increased trend towards enrolment into HE institutions; difficult school-to-work transition







## Reasons for school choice:



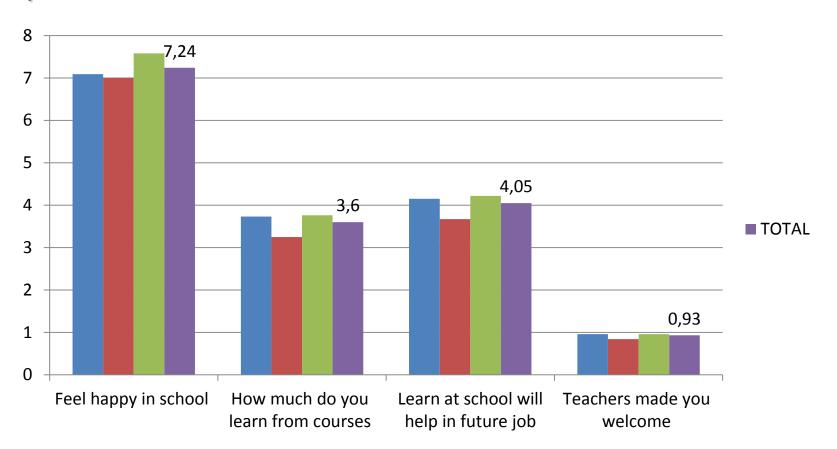
 These 3 parameters remain most important across genders, parental education and employment status.







# Experience in school:

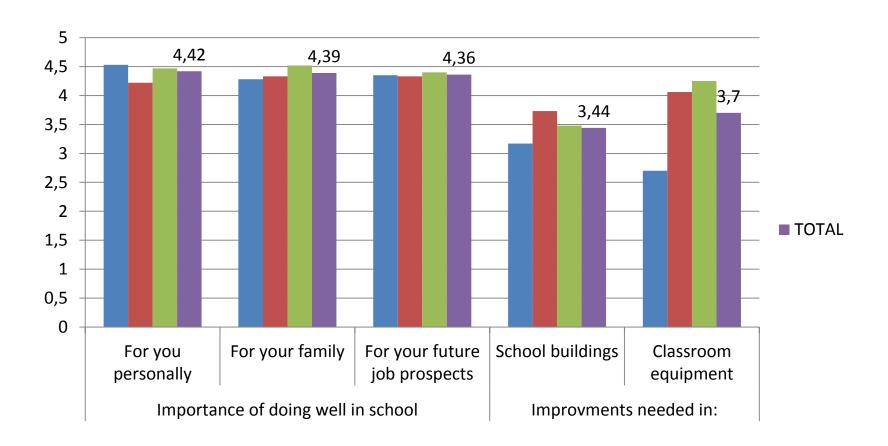








## School motivation and environment:

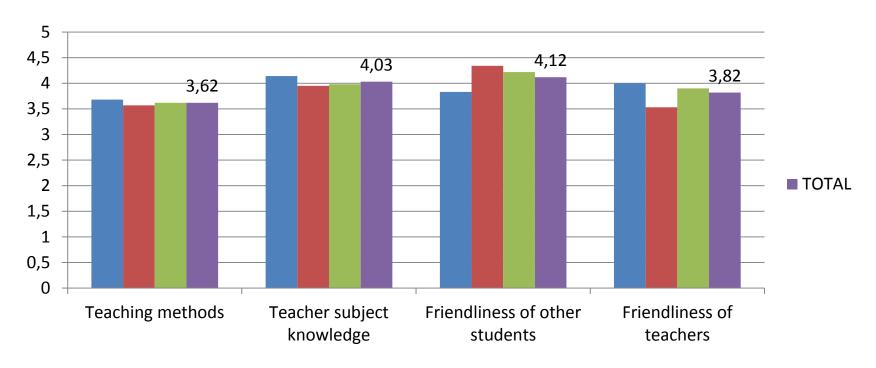








# School rating:



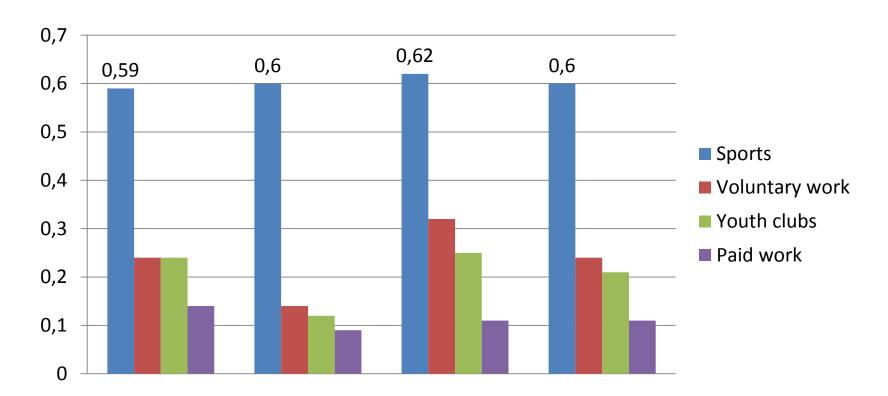
 Younger students tend to rate school higher than the older ones – higher expectations and motivation?







## Extra-curricular activities:









- Plans for future:
- •54% plan to look for paid work after high school,
- •32% plan to continue with their education,
- •5.8% will look after their family (66% of males),
- •4.1% will work in their family business,
- •4.1% plan on emigrating.
- -There is no difference in answers between genders, except for "taking care about family" and "emigrating"
- -Most students believe that the PES would be of greater help than career centers in schools or teachers.







# Index for inclusion - baseline survey and findings

Dimension		Dimension description	Answered by:		
Index inclusion	for	3.96		3.74	3.48 (lowest)
А		Inclusive practices for entry into school	teachers, principals, parents	4.02	3.72
В		Inclusion within schools	students	3.33	3.44
С		Inclusive teaching and practice	teachers and principals	4.07	3.61
D		Community engagement	teachers, principals, parents, local community	3.54	3.14







#### Index of social inclusion-baseline survey and findings

- Lowest scores on Dimension D: involvement of parents, communication with public, links with alumni
- Largest variation in Dimension B: involved in formulating rules, activities outside of school and equal treatment by teachers
- Parents tend to perceive school practices as least inclusive, and principals as most inclusive
- Notable differences between perceptions of pupils and parents, and teachers and principals
- VET schools (and secondary schools) have lower index







#### Index of social inclusion-baseline survey and findings

- Activities to familiarise students and their parents with the school, prior to their enrolment
- Strengthen the inclusion practices within the schools greater transparency in formulation of classroom rules, involvement of pupils, etc.
- Greater transparency of the process of teacher appointments and promotion
- Develop community engagement plans







#### Index of social inclusion-baseline survey and findings

## **Drop outs**

- Mostly at age of 17
- Small share have completed school
- Reasons for dropping out: unfriendly teachers, employment, sickness, unfriendly pupils
- Prior performance: satisfactory, but also pupils with good performance
- Teachers found helpful when pupils experienced problems
- Large variations between schools







# Inclusion in VET schools

# Discussion!