

Pro Safe Sport

Practice examples

This factsheet is intended to gather information on practice examples which promote a healthy and safe sport environment.

Basic data	
Title	N.a. - A general policy against sexual harassment and abuse
Organisation	Norges Idrettsforbund (The Norwegian Olympic and Paralympic Committee and Confederation of Sports)
Link	Various links are available in section "observation"
Country	Norway
What kind of initiative? (E.g. policy, law/ act, campaign, education...)	Comprehensive policy and educational tools against sexual harassment and abuse
PSS intervention area	Physical well-being <u>Psychological well-being</u> <u>Social well-being</u> Fair play <u>Governance/ policy</u>

Qualitative facts	
Description	<p>The aim for Norwegian Sport: NIF shall work for the opportunity for all people to practise sport according to one's own wish and need, and without being discriminated on the basis of religion, sexual orientation or ethnic origin. [...]</p> <p>NIF enforces the principle of zero tolerance of discrimination and harassment regardless of gender, ethnicity, faith, sexual orientation and disability.</p> <p>NIF promotes "Joy of Sport – for All".</p> <p>The following guidelines apply within all Norwegian sports:</p> <ol style="list-style-type: none">1. Treat everyone with respect, and refrain from all forms of

	<p>communication, action or behaviour that may be perceived as offensive.</p> <p>2. Avoid body contact that may be perceived as unwanted.</p> <p>3. Avoid all types of verbal intimacy that may be perceived as sexually charged.</p> <p>4. Avoid expressions, jokes and opinions that relate to the athlete's gender or sexual orientation in a negative way.</p> <p>5. Seek to have both sexes represented in the support network</p> <p>6. Avoid contact with the athletes in private spaces unless there are several persons present or in agreement with parents/guardians or the sports management.</p> <p>7. Show respect for the athlete's, coaches and leader's private life.</p> <p>8. Avoid dual relationships. If a reciprocal relationship is established, the situation should be raised and clarified openly in the milieu.</p> <p>9. Do not offer any form of reward with the purpose of demanding or anticipating sexual services in return.</p> <p>10. Take action and give notice if a breach of these rules is experienced.</p>
Activities	<ul style="list-style-type: none"> • Enforce NIF policies on SHA • Awareness raising • Provide relevant educational tools such as video clips
Thematic priorities	<ul style="list-style-type: none"> • SHA • Discrimination • Bullying • Homophobia
Target group	<ul style="list-style-type: none"> • Coaches • Sport administrators • Athletes
Results/ products	<ul style="list-style-type: none"> • Video clips • Informational material • Communication material
Success factors	<ul style="list-style-type: none"> • N.a.

Quantitative facts	
Budget	n.a.
Number of people working for this initiative	n.a.
Number of people reached	n.a.
Timeframe (start/ end)	ongoing

Observations

Very successful initiative

NIF (Norwegian NOC/IPC):

- Guidelines (english) www.idrett.no/english/Sider/Sexualharassment.aspx
- Films (english subtitles) www.idrett.no/english/Sider/The-role-of-the-coach.aspx
- Presentation (english, 25min)
www.idrett.no/english/Sider/WithSportsagainsthomopbia.aspx