

Welcome to COYOTE number 12!

Welcome to the **All Different- All Equal** edition of Coyote Magazine. This is such a big and important subject that we have dedicated the whole issue to exploring the campaign, its activities and the thinking behind it.

The articles cross the spectrum from policy debate to practical campaign activities and from information to personal reflection. The campaign will be half way over when you read this but we hope that it will encourage you to continue to think and act beyond the campaign period.

The magazine brings together elements of youth policy, youth research and youth work practice and training. I am pleased that we are able to include two articles which provide a wider perspective from the world of work and industry – from Germany, through the article from colleagues in the Railway Company Deutsche Bahn and from the Netherlands and South Africa.

One thing that strikes me about the campaign and which is reflected in several of the articles, is the positive approach the campaign is taking. Rather than campaigning **against** something – in this case discrimination, the articles demonstrate a genuine desire to **promote** something positive – diversity, human rights and participation. Not that that necessarily makes the job any easier.

The challenges are still there, but somehow it seems more sustainable and accessible. I hope that the articles help you to think through the issues and work out your own approach – they have certainly helped me to do that.

On a practical level we have included a number of case studies of campaign activities in different countries. There is still time get involved and the best way to do that is via your own National Coordinating Committee.

An up-to-date list of NCC contact details can be found at <http://alldifferent-allequal.info/NCC>.

Although we are missing some of our usual sections in this issue, we do have another contribution in our series on the Coyote Spirit. Sonja Candek's article is in many ways very relevant to the campaign theme as she explores emotional and spiritual capital – essential ingredients perhaps for transforming the theory of diversity into personal, organisational and community living.

Finally, this issue of coyote comes out at the start of the new Youth In Action Programme so thanks to Susie Green for her entertaining overview incorporating a test to see how many sweet brands you can spot! Cultural Diversity is at the surface once again here as one of the four main priorities of the new Programme.

Enjoy your reading!

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