

Contributors notes...

Andreas Karsten is based in one of the most exciting capitals of Europe, Berlin, and works as a freelance trainer, writer and consultant for national and international NGOs, foundations, political parties and companies. He is a partner in a tutoring company and a language school. But he does not only profit from life-long and non-formal learning - he also believes in its concept and added value after having experienced and worked for formal education institutions for too long a long time...

Marc García has been involved in international youth work since 1998, mainly organising international youth activities in Eastern European countries. Since March 2003 is member of the Pool of Trainers of European Youth Forum, representing the National Youth Council of Catalunya (CNJC). He currently works as International & Cooperation Officer of Esplais Catalans (Esplac) and develops the sensibilisation project about Millennium Development Goals.

Gaja Bartuseviciute works as the international secretary in the Lithuanian Youth Council (LiJOT). Since 1997 she has been actively involved in international youth activities and various trainings. In LiJOT Gaja is responsible for international seminars, trainings which are mostly addressing issues of organizational development.

Jarkko Soininen was born in 1971 and is currently living in Finland. He is a freelance trainer. He has been involved in several training activities such as 'Salto- Youth: Training course on Tolerance and diversity' (Manchester and London) and in several SOHO (Training course for Sending and Hosting organisations in EVS) courses.

Jean-Luc Frast was born in 1978 in Luxembourg and is currently living and working in Copenhagen, Denmark. He is employed as an ISCA Youth Coordinator and IYLE project officer and has been active in the field of youth policy and training since 1998. Before joining ISCA, he was working as a trainer and acting Director of the European Peer Training Association EPTO; trainer for 4motion - Education for social change, project officer at the National Youth Council of Luxembourg CGJL and the European Youth Forum Jeunesse YFJ.

Jacob Schouenborg was born in 1974. He is Danish and is employed as an international project manager for ISCA (International Sport and Culture Association). He holds a Masters in political science and has previously worked with international affairs and sport at the Danish Ministry of Culture. Engaged as a volunteer in the Danish Gymnastics and Sports Associations and previously in the youth committee of ISCA, he has been a trainer in several youth training courses and camps.

Rosemary Paul-Chopin has been a member of the ENGSO youth group since 2002 and represents the youth commission of the National French Sporting and Olympic Committee. In April 2003 she became the President of the ENGSO. Since 2001 she has been working at the Sporting Federation for all UFOLEP as assistant to the Director. Rosemary has also studied physical geography (masters) and sport management (DESS) in Sophia Antipolis University in Nice. She is currently studying towards an international Masters in sports management under the International Olympic committee. She now lives in Paris and in her free time enjoys playing tennis.

Vasili Petrakov has worked for more than 20 years as a head of FC MOSCOW (formerly FC TORPEDO MOSCOW) Supporters Club. This year he became head of Russian Football Supporters Association.

Tanja Kaltenborn - lives in Bonn, Germany, and works for the German National Agency JUGEND für Europa, where she is assisting Udo Teichmann at SALTO-YOUTH Germany. She is responsible for Actions 1 and 2 of the YOUTH Programme as well. Before she started working for the German National Agency, she studied Anglistics and worked for a German daily newspaper for a couple of years.

Bryony Hoskins is responsible for the European Knowledge Centre as part of the partnership on Youth Research. She was involved in the evaluation of ATTE - the Advanced Training for Trainers in Europe. Bryony has a PhD in Youth Research on young people's sexual practice but she is not a traditional academic. She completed an internship with the Youth Unit in the European Commission, working on the Youth Programme and particularly Action 5. What is most important to her is empowering young people's voices particularly within youth policy and academic youth research.

Kanwalpreet Kaur is a Gold Medalist MBA specialising in Human Resource Development and has a Masters in Human Rights and a PG Diploma in Human Rights Law. She lives in New Delhi and is currently working as a human rights consultant and has written frequently on human rights and spirituality. She is currently conducting training courses for college students in New Delhi under a project titled "Human Rights Spirituality and Role of youth". Other ongoing training involves senior Delhi Government Officials for Gender Sensitisation in a project funded by Delhi Government and Delhi Commission for Women. Kanwal is also a member of the Complaints Committee for Sexual Harassment at Workplace of Kamlia Nehru College of Delhi University in New Delhi.

The Luxembourg **Georges Wagner** is a consultant and trainer in the international youth field and co-author of the t-kit N°6 on "Training Essentials". Actually based in Bonn he also works as an intercultural trainer, coach and supervisor for European NGO's and supranational organisations on organisational development and the impact of structural racism and gender issues. Apart from developing "Croc Monsieur" cartoons, he also enjoys cooking "around the world" and loves camels.

Mathieu van der Hert is Dutch born. He was educated as social worker at the Social academy in Amsterdam. Since October 2004 residing in Lebanon, currently project manager for the Mediterranean Discovery Foundation; a foundation for integral youth work in Lebanon.

Jo Claeys is a freelance trainer, youth worker and clown. Active on national and international level, he combines 'training' and 'entertainment' into entertraining. He is a regular trainer in BTM and TICTAC TC's. Through working for several European institutions, Networks, Agencies and organisations, he was able to study common human behaviour. He now uses this experience in the creation of 'informative games' where he explores social issues using human behaviour as a corner stone. Currently living with his wife in Lisbon, they 'clown' there together when not abroad.

Editorial Team

Jonathan BOWYER is a consultant and trainer in the field of youth and community, organisation development and partnership development. In the European context he has worked with Connect Youth (the UK National Agency for the YOUTH Programme), was co-author and editor of T-Kit No 1 on Organisational Management and is a member of the T-Kit team for Funding and Financial Management. His other current clients include a Regional Health Authority and a University. Jonathan lives in the English Lake District with his wife and two sons.

Mark Taylor is a freelance trainer and consultant currently based in Brussels. He has worked on projects throughout Europe for a wide range of organisations, institutions, agencies and businesses. In addition to training and consulting activities, he has long experience of writing publications for an international public. Major areas of work include: intercultural learning, international team work, human rights education and campaigning, training for trainers, and co-animating the you@etv virtual platform for Cedefop. A founding member of the Coyote magazine editorial team, he is the editor and co-author of the Intercultural Learning T-Kit and the Evaluation CD-ROM published by SALTO UK. brazav@yahoo.com

Nienke Dijkstra, born in 1969 in the Netherlands. She is working as a coach and trainer for the Youth Program now for 5 years. Besides that, she has been a captain on big sailing ships, is theatre director and supports schools in implementing art-education in their school system. She is a creative person who can help people to bring their dreams alive.

Laszla Foldi is currently working as Educational Advisor for the Partnership Programme at the European Youth Centre of the Council of Europe. He is Hungarian and previously worked as Director of Training and Research at Mobilitas and as head of the National Agency of the Youth Programme of the European Commission. He also works as a trainer in the field of Intercultural Learning, human Rights Education and European Citizenship.

Bernard Abrignani works as a civil servant at the French Ministry of Youth and Sports and as a Project Officer at the National Institute for Youth and Community Education (INJEP). He is specialised in youth participation, community development, education, prevention of delinquency, intercultural learning and international youth work. He is coordinator of the SALTO-YOUTH Euromed Resource center.

Luiza Bara is the Policy Officer for Training and Membership in the European Youth Forum. She is responsible for the development and implementation of the European training policy and programmes and the co-ordination of the Pool of Trainers of the Youth Forum. Her duties also include the liaison with the European Commission and the Council of Europe in the field of training, especially focusing on the partnerships on training. Luiza has a background in political sciences and European policies.

Marta Medlinska has worked as training officer for the Polish National Agency of the YOUTH programme in Warsaw since 2001. She was a participant in ATTE (Advanced Training for Trainers in Europe) and the first TOT (training for Trainers in European Youth projects). Marta is a member of the MONET group; a group of National Agency representatives which assists SALTO Germany in the coordination and quality development of the National Agencies network trainings: namely BiTriMulti, SOHO, TOM (Training of Multipliers) and TOT (Training of Trainers).

Goran Buldioski has been an Educational advisor at the European Youth Centre in Budapest since 2000. His interests are Training for Trainers, Human Rights Education, Youth Work to prevent violence, Organisational Management and Human resource Development. Goran is a passionate Jazz fan and an active sports player.