The authors

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Tony Geudens (writing and editing) started his career as a volunteer. He spent a lot of his free time in Service Civil International, going on international work camps (former Yugoslavia, Ghana, Sri Lanka and Japan) and also preparing volunteers for them. Tony currently works as a freelance copywriter and for the SALTO-YOUTH Inclusion resource centre in Brussels.

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Peter Hofmann (writing) was involved with the AFS Intercultural Programmes in Austria for seven years after a year as an exchange student in England. He has studied history and political sciences in Vienna. He was in charge of the European Voluntary Service programme in the Austrian National Agency for Youth for Europe from 1996 to 1999. Having participated in the first Long-term Training for Trainers course funded by the YOUTH programme in 1999/2000, he now focuses on training at European level with a special emphasis on international voluntary service programmes. Since July 2001 he has been working as a freelance trainer based in Vienna.

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Luba Pavlovova (writing) lives in the Slovak Republic, but is of Bulgarian origin. She is a freelance trainer specialising in youth work in central and eastern Europe, especially in the field of vocational training and non-formal education. One of the many examples of her work is a town-twinning project on environment issues.

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Simona Costanzo (writing) has been fascinated by intercultural issues since an early age. She has taken part in and organised numerous voluntary service projects in various countries and acted as a representative of the Alliance of European Voluntary Service Organisations in the European Youth Forum. In her academic life she wrote her doctor's thesis in social geography on the effects of recent immigration from North Africa to the European Union. She is currently the director of CCIVS, the Co-ordinating Committee of International Voluntary Service, an NGO based at the UNESCO Headquarters in Paris.